efile GRAPHIC print Submission Date - 2021-10-28 DLN: 93493301019271 OMB No. 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. Department of the ► Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue A For the 2020 calendar year, or tax year beginning 01-01-2020 , and ending 12-31-2020 C Name of organization VNA CORPORATION D Employer identification number B Check if applicable: O Address change 43-1337104 % TRACIE RODREQUEZ O Name change O Initial return VISITING NURSE ASSOCIATION ☐ Final return/terminated Number and street (or P.O. box if mail is not delivered to street address) E Telephone number O Amended return 1500 MEADOW LAKE PARKWAY Application Pending (816) 531-1200 City or town, state or province, country, and ZIP or foreign postal code KANSAS CITY, MO 64114 **G** Gross receipts \$ 12,261,866 Name and address of principal officer: H(a) Is this a group return for BRADFORD EVANS ☐ Yes ✓ No subordinates? 1500 MEADOW LAKE PARKWAY Are all subordinates KANSAS CITY, MO 64114 ☐ Yes ☐No included? Tax-exempt status: **501(c)(3)** 4947(a)(1) or 501(c) () ◀ (insert no.) If "No." attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW.VNAKC.ORG L Year of formation: 1891 M State of legal domicile: K Form of organization: 🗹 Corporation 🔘 Trust 🔘 Association 🔘 Other 🕨 Summary 1 Briefly describe the organization's mission or most significant activities:
VNA CORPORATION DBA VISITING NURSE ASSOCIATION, FOUNDED IN 1891, IS THE LARGEST HOME HEALTH AGENCY IN THE GREATER KC
METRO AREA PROVIDING OVER 72,500 VISITS ANNUALLY. Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . Number of independent voting members of the governing body (Part VI, line 1b) 4 10 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 181 6 11 Total number of volunteers (estimate if necessary) . 7a 0 Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 39 7b **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . 39,205 621,705 11,940,350 Program service revenue (Part VIII, line 2g) . 11,181,745 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 54,621 137,455 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 210,825 187,146 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12.245.001 12,128,051 12 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 13,198,854 12,262,845 **16a** Professional fundraising fees (Part IX, column (A), line 11e) . Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,720,699 2,613,133 14,875,978 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 15,919,553 -2,747,927 Revenue less expenses. Subtract line 18 from line 12 . -3.674.552 Assets or d Balances Beginning of Current Year End of Year 7,893,240 20 Total assets (Part X, line 16) . 6,217,878 2,229,560 5,520,361 21 Total liabilities (Part X, line 26) . Net assets or fund balances. Subtract line 21 from line 20 3,988,318 2,372,879 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2021-11-15 Signature of officer Sign Here BRADFORD EVANS PRESIDENT/CEO Type or print name and title Date 2021-11-15 Print/Type preparer's name Preparer's signature Check \Box if P00482834 Paid self-employed Firm's name ▶ BKD LLP Firm's EIN Preparer Firm's address 1201 Walnut Suite 1700 Use Only Phone no. (816) 221-6300 KANSAS CITY, MO 641062246 🗸 Yes 🗌 No May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2020) Cat. No. 11282Y

Form	990 (2020)					Page 2
Pa	t III Statemen	t of Program Servi	ce Accompli	shments		
	Check if Sch	edule O contains a resp	onse or note to	any line in this Part III .		🗸
1	Briefly describe the	organization's mission:		-		
SEE S	CHEDULE O					
2	Did the organization	n undertake any signific	ant program sei	rvices during the year wh	ich were not listed on	
	the prior Form 990 o	or 990-EZ?				🗌 Yes 🔽 No
	If "Yes," describe the	ese new services on Scl	nedule O.			
3	Did the organization	n cease conducting, or r	nake significant	changes in how it condu	cts, any program	
	services?					🗌 Yes 🔽 No
	If "Yes," describe the	ese changes on Schedu	le O.			
4		•		ents for each of its three	largest program services, as mea	sured by expenses.
	Section 501(c)(3) ar	nd 501(c)(4) organizatio	ns are required		grants and allocations to others, t	
	and revenue, if any,	for each program serv	ice reported.			
4a	(Code:) (Expenses \$	11.811.365	including grants of \$	0) (Revenue \$	11.133.691)
Tu	SEE SCHEDULE O	/ (Expenses \$	11,011,505	melading grants of \$	o) (Nevenue \$	11,133,031 /
4b	(Code:) (Expenses \$	222,693	including grants of \$	0) (Revenue \$	48,054)
	SEE SCHEDULE O					
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
	-					
4 4	Oth an anagement and	iaaa (Daaawiha in Calaad				
4d	Other program serv (Expenses \$	ices (Describe in Sched	ule O.) luding grants of	: ¢) (Revenue \$)
	<u> </u>	rvice expenses	12,034,0		, (Nevellue p	,
4e						

Par	t IV Checklist of Required Schedules			rage 3
I GI	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
е		11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No

Par	tiv Checklist of Required Schedules (continued)							
			Yes	No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c						
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit							
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No				
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No				
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No				
27	77 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employe creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III							
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):							
а	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV							
b	b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV							
		28b		No				
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No				
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes					
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes					
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes					
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No				
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No				
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O							
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			_				
	Check if Schedule O contains a response or note to any line in this Part V							
1.	Enter the number reported in Poy 2 of Form 1006 Enter 0 if not applicable		Yes	No				
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 36 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0							
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
	(gambling) winnings to prize winners?	1c	Yes					

Par	statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	181		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, financial account in a foreign country (such as a bank account, securities account, or other financial account)?	a 4a		No
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	6a		No
	solicit any contributions that were not tax deductible as charitable contributions?			110
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and servi provided to the payor?	ices 7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to fill Form 8282?	le 7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	16		No	

Form 990 (2020) Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 11 **1**a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent 1b 10 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 No Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 No of officers, directors or trustees, or key employees to a management company or other person? . 4 Nο Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . No 6 6 Did the organization have members or stockholders? Nο 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . 7a No b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or 7b No Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: **a** The governing body? . 8a Yes **b** Each committee with authority to act on behalf of the governing body? 8b Yes Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Nο Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a No **10a** Did the organization have local chapters, branches, or affiliates? . **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the 11a Yes **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. • **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . 12a Yes b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to 12b Yes Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in 12c Yes 13 Yes 13 Did the organization have a written whistleblower policy? . . . 14 Did the organization have a written document retention and destruction policy? . 14 Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official . 15a Yes **b** Other officers or key employees of the organization 15b Yes If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a taxable entity during the year? . No **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records:

▶TRACIE RODREQUEZ 1500 MEADOW LAKE PARKWAY KANSAS CITY, MO 64114 (816) 531-1200

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII $\,$. Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. 										
See instructions for the order in which to list the persons above.										
Check this box if neither the organization nor	T i i i i i i i i i i i i i i i i i i i				ny c	T T				
(A) Name and title	(B) Average hours per week (list any hours for related	Position (do not check more than one box, unless person is both an officer and a director/trustee)					son	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2,2333 MI3G)	(10 2/1033 11130)	related organizations
(1) BRADFORD EVANS PRESIDENT/CEO	45.0	Х		х				290,043	0	45,263
(2) KEVIN MICHEL DIRECTOR OF IT	0.0					х		145,184	0	40,614
(3) PAUL WALEN	40.0 					Х		116,752	0	14,927
RN	0.0 40.0									
(4) CHRISTY MESIK DIRECTOR OF OUTREACH & DEVELOP	0.0					Х		112,436	0	15,980
(5) TRACIE RODREQUEZ CFO	40.0 3.0			х				111,567	0	15,035
(6) KRISTIN CREAGER CLINICAL MANAGER	40.0 0.0					х		116,952	0	3,818
(7) GLORIA SOENDKER CNO/CLINICAL DIRECTOR	40.0			х				116,247	0	0
(8) IANFAN CLARK	0.0 40.0									
PHYSICAL THERAPIST	0.0					Х		111,293	0	3,629
(9) Constance Grisham CNO/Clinical Director	50.0			х				84,041	0	2,504
(10) LINDA CLARKSON	1.0	~						0	0	0
DIRECTOR	0.0	Х						0	0	0
(11) THOMAS LANGENBERG DIRECTOR/VICE CHAIR	2.0 0.0	х		х				0	0	0
(12) TERRY WEATHERS DIRECTOR/CHAIR	. 2.0	х		х				0	0	0
(13) CHARLES LARKIN O'KEEFE	1.0	Х						0	0	0
DIRECTOR (AA) DUESEL MELCUERT	0.0									
(14) RUSSELL MELCHERT DIRECTOR		Х						0	0	0
(15) BARBARA MACARTHUR	0.0 2.0									
DIRECTOR, SECRETARY-TREASURER	0.0	Х		Х				0	0	0
(16) SCOTT MITCHELL DIRECTOR	1.0	Х						0	0	0
(17) GREGORY RADKE DIRECTOR	0.5	Х						0	0	0
- Binesion	2.0									Form 990 (2020)

Page 8

Pa	rt VII Section A. Officers, Director	s, Trustees, K	Cey En	nploy	ees	s, ar	nd Hig	ghe	st Compei	nsated	Employees	(cont	tinued)	
	(A) Name and title	(B) Average hours per week (list any hours for	than one box, unless person is both an officer and a director/trustee) org						Reporta compens from t organizati	(D) Reportable compensation from the ganization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)		Estim amount compe from	nated of other nsation in the
		related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	- 2/10 9 9-n	415C)	(W-2/1099-N	115C)	rela	ation and ated zations
(18)	ALVIN COHEN	1.0	x							0		0		0
	CTOR	0.0										ŭ		
(19)	BETTY CROOKER	1.0	x							0		0		0
DIRE	CTOR	0.0			-									
				1	-	1								
		1			-									
				1										
1h '	Sub-Total				<u> </u>	,				1		- T		
	Total from continuation sheets to Part		· ·	٠.	٠.	j	-							
	Total (add lines 1b and 1c))	•		1,204,51	5		0		141,770
2	Total number of individuals (including bu	t not limited to t	hose li	sted a	abov	e) w	ho rec	eive	d more than	n \$100,0	000 of	-		
	reportable compensation from the organ					-,				,,				
													Yes	No
3	Did the organization list any former office	cer, director or to	rustee,	key e	empl	ove	e, or hi	ighe	st compens	ated em	ployee on			
	line 1a? If "Yes," complete Schedule J for			·	•	·		•			· .	3		No
4	For any individual listed on line 1a, is the organization and related organizations guide dividual.										e			
	individual						_					4	Yes	
5	Did any person listed on line 1a receive of	or accrue compe	nsation	from	n any	unı	elated	d org	anization o	r individ	ual for			
	services rendered to the organization?If	"Yes," complete	Schedu	ıle J fo	or su	ch p	erson	•				5		No
S	ection B. Independent Contractor	S												
1	Complete this table for your five highest	compensated in										mpens	ation fro	m
	the organization. Report compensation for	or the calendar y	ear en	ding	with	or w	uthin t	ne o	rganization	's tax ye	ear. (B)			C)
		business address									tion of services			ensation
PO B	LEMENTAL HEALTHCARE, OX 677896								CONT	RACT RN	, PT			928,482
DALL	AS, TX 75267													

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 1

Pá	rt IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must co	mplete all columns. A	III other organization	s must complete colur	nn (A).
	Check if Schedule O contains a response or note to an	y line in this Part IX			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	664,700	546,481	118,219	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	9,329,471	7,674,196	1,655,275	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	171,826	141,256	30,570	
9	Other employee benefits	1,421,304	1,168,435	252,869	
10	Payroll taxes	675,544	548,559	126,985	
11	Fees for services (non-employees):				
ā	Management	0			
	Legal	13,231		13,231	
	Accounting	67,056		67,056	
	Lobbying	2,717		2,717	
	Professional fundraising services. See Part IV, line 17	0			
	Investment management fees	9,268		9,268	
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	83,279	12,620	70,659	
12	Advertising and promotion	31,821		31,821	
	Office expenses	509,496	296,803	212,693	
	Information technology	469,362	369,545	99,817	
	Royalties	0			
	Occupancy	74,255	22,482	51,773	
	Travel	317,611	310,836	6,775	
	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	533,555		
19	Conferences, conventions, and meetings	14,602	11,470	3,132	
	Interest	26,214	25,929	285	
	Payments to affiliates	0	-5,1-1		
	Depreciation, depletion, and amortization	349,475	306,553	42,922	
	Insurance	161,727	125,327	36,400	
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	2021/2	125/327	567.00	
	a MEDICAL EXPENSES	405,046	405,046		
	b DUES & SUBSCRIPTIONS	51,064	44,875	6,189	
	c RECRUITMENT	17,066	14,998	2,068	
	d OTHER TAXES & LICENSES	9,834	8,639	1,195	
	e All other expenses	9	8	1	
25	Total functional expenses. Add lines 1 through 24e	14,875,978	12,034,058	2,841,920	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				
	Check here ► □ It tollowing SOP 98-2 (ASC 958-720).				

0

0

34,918

157.189

2,457,249

1,045,667

113,333

791.524

811.281

499.654

141,549

2,153,080

1,914,797

5,520,361

1,320,712

1.052.167

2.372.879

7,893,240 Form 990 (2020)

7,893,240

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33

32.818

137.182

2,775,801

1,045,667

44,908

574.250

6,217,878

1.233.045

565.072

431,443

2,229,560

2.897.378

1.090.940

3.988.318

6.217.878

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0 22

0 24

0 25

990	(2020

•		
lance Sheet		
	 n i i i De di IV	

Part X Ba

11

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31

32

Balances

Fund

5 29

Assets 30

Net 33

jabilities

Check if Schedule O contains a response or note to any line in this Part IX . (A) (B)

Beginning of year End of year

31.323 1 109.150 Cash-non-interest-bearing .

Savings and temporary cash investments 750.945 2

3 0

Pledges and grants receivable, net . . .

2 1,953,254 3 Accounts receivable, net . . . 824,984 4

Loans and other payables to any current or former officer, director, trustee, key

employee, creator or founder, substantial contributor, or 35% controlled entity

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . .

10a

10b

or family member of any of these persons .

Prepaid expenses and deferred charges . . . **10a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D

Investments—publicly traded securities .

Accounts payable and accrued expenses .

Other assets. See Part IV, line 11 .

Deferred revenue

Tax-exempt bond liabilities . . .

or family member of any of these persons

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions

complete lines 29 through 33.

Total net assets or fund balances

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Grants payable . . .

Investments—other securities. See Part IV, line 11 . . .

Total assets. Add lines 1 through 15 (must equal line 33) . . .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here

Paid-in or capital surplus, or land, building or equipment fund .

Total liabilities and net assets/fund balances . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here 🕨 🗌 and

Investments—program-related. See Part IV, line 11

Notes and loans receivable, net . . Inventories for sale or use . .

Less: accumulated depreciation

1,230,956

7.626.767

5.169.518

efil	efile GRAPHIC print Sub			ubmission Date	DLN:	DLN: 93493301019271				
(Fo		OULE A 990 or			harity Statu organization is a sec 4947(a)(1) nonexe Attach to Form	tion 501(c)(3) (mpt charitable	organization or trust.		OMB No. 1545-0047	
Depa Treas		t of the		Go to www.ir	s.gov/Form990 for in			rmation.	Open to Public Inspection	
Maen		næonganizat i ATION	on					Employer identifica	•	
	a rt I organiz				tus (All organization e it is: (For lines 1 thro			ee instructions.		
1			•		ssociation of churches		•	A)(i).		
2		A school de	scribed i	n section 170(b)((1)(A)(ii). (Attach Sche	edule E (Form 99	0 or 990-EZ).)			
3		A hospital	r a coop	erative hospital ser	vice organization desc	ribed in section	170(b)(1)(A)(i	ii).		
4		A medical in name, city,			ted in conjunction with	a hospital descr	ibed in section :	170(b)(1)(A)(iii). En	ter the hospital's	
5		170(Ď)(1)	A)(iv). (Complete Part II.)	it of a college or unive		, ,		bed in section	
6		•	•	•	r governmental unit de					
7				normally receives (A)(vi). (Complete	a substantial part of its Part II.)	s support from a	governmental u	nit or from the genera	al public described in	
8		A commun	ty trust o	lescribed in sectio	n 170(b)(1)(A)(vi). (0	Complete Part II.)				
9		non-land g	ant colle	ge of agriculture. S	escribed in 170(b)(1) (see instructions. Enter t	he name, city, a	nd state of the c	ollege or university:		
10	~	activities re income and	lated to unrelate	its exempt function	: (1) more than 331/3% ns—subject to certain e e income (less section 5 rt III.)	xceptions, and (2) no more than	331/3% of its support	from gross investment	
11		An organiza	ition orga	anized and operate	d exclusively to test fo	r public safety. S	ee section 509	(a)(4).		
12		more publi	ly suppo	rted organizations	d exclusively for the be described in section 5 ne type of supporting o	609(a)(1) or sec	tion 509(a)(2).	See section 509(a)		
а		organizatio	n(s) the p		rated, supervised, or co appoint or elect a majo					
b		manageme	nt of the						ing control or inization(s). You must	
c					supporting organization must complete Part			d functionally integra	ted with, its supported	
d		Type III not functionally	n-functi integrat	ionally integrated ed. The organization	d. A supporting organized in the second of t	ration operated i fy a distribution	n connection wit			
e		Check this	oox if the	e organization recei	ived a written determin	ation from the IF	RS that it is a Typ	e I, Type II, Type III fu	nctionally integrated,	
f	Enter				supporting organization					
g		Provide the	following	g information abou	t the supported organiz	zation(s).				
(i)	Name o	of supported	organizat	cion (ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
						Yes	No			
Tota	ıl									
		work Reduc or 990-EZ.	tion Act	Notice, see the I	nstructions for	Cat. No. 11285	SF .	Schedule A (Form	990 or 990-EZ) 2020	

P	art II Support Schedule for						
	(Complete only if you cho					iled to qualify u	nder Part III. If
	the organization failed to	qualify under th	ne tests listed b	elow, please coi	mplete Part III.)		
	ection A. Public Support						
	endar year fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grant.")						
_	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f) Public support. Subtract line 5 from						
	line 4.						
	ection B. Total Support						
	endar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	fiscal year beginning in) 🕨	(a) 2010	(6) 2017	(C) 2010	(u) 2019	(6) 2020	(i) local
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business						
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, e	etc. (see instruction	ns)			12	
	First 5 years. If the Form 990 is for th					<u> </u>	ation check
	•	•			•		icion, cricci
	this box and stop here ection C. Computation of Public		ontago	<u> </u>			
	Public support percentage for 2020 (lin			aluman (f))		1 1	
						14	
	Public support percentage for 2019 Sch					15	
16a	33 1/3% support test—2020. If the o						
	and stop here. The organization quali						
b	33 1/3% support test—2019. If the	=					
	box and stop here. The organization						. ▶∪
17a	10%-facts-and-circumstances test-						
	is 10% or more, and if the organization in Part VI how the organization meets t	meets the "facts-	and-circumstance:	s" test, check this	box and stop ner	e. Explain	
					•		- O
	organization						. ▶□
b	10%-facts-and-circumstances test						
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization			-	•		- 0
	supported organization						. ▶□
18	Private foundation. If the organization		•		·		
	instructions	<u> </u>	<u> </u>	<u> </u>			. ▶□
						ıle A (Form 990	or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total (or fiscal year beginning in) Gifts, grants, contributions, and 367,399 264,549 39,205 621,705 membership fees received. (Do not 64,908 1,357,766 include any "unusual grants.") . Gross receipts from admissions, merchandise sold or services 14.100.805 12.809.284 11.940.350 11.181.745 performed, or facilities furnished in 12.664.521 any activity that is related to the

62.696.705 organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 14,468,204 13,073,833 11,979,555 12,729,429 11,803,450 64,054,471 **Total.** Add lines 1 through 5 7a Amounts included on lines 1, 2, and 6,200 7,550 25,000 38,750 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. c Add lines 7a and 7b. . 6,200 7,550 25,000 38,750

(c) 2018

12,729,429

218,502

218,502

101.884

13,049,815

(b) 2017

13,073,833

223,760

223,760

32,073

13,329,666

Section B. Total Support Calendar vear (or fiscal year beginning in)

from line 6.)

Public support. (Subtract line 7c

Amounts from line 6. . . 10a

Gross income from interest, dividends, payments received on

securities loans, rents, royalties and income from similar sources Unrelated business taxable income

(less section 511 taxes) from businesses acquired after June 30,

1975. Add lines 10a and 10b. Net income from unrelated

business activities not included in

line 10b, whether or not the business is regularly carried on.

Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .

11. and 12.).

Total support. (Add lines 9, 10c,

20

First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. .

Section C. Computation of Public Support Percentage 15 Public support percentage for 2020 (line 8, column (f) divided by line 13, column (f))

16

Section D. Computation of Investment Income Percentage

17 18

19a 331/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more

Investment income percentage from 2019 Schedule A, Part III, line 17

than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Public support percentage from 2019 Schedule A, Part III, line 15 Investment income percentage for 2020 (line 10c, column (f) divided by line 13, column (f))

(a) 2016

14,468,204

231,890

231,890

527,380

15,227,474

(d) 2019

11,979,555

222,164

222,164

87,745

12,289,464

15

(e) 2020

11,803,450

221,935

221,935

128,719

12.154.104

16

96.673 %

64,015,721

64,054,471

1,118,251

1,118,251

877,801

66.050.523

96.919 %

(f) Total

17 1.693 % 18 1.623 %

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions \blacktriangleright lacktriangle

Part IV Supporting Organizations

checked box 12a or 12b in Part I, answer lines 4b and 4c below.

supervised by or in connection with its supported organizations.

organization's supported organizations? If "Yes," provide detail in Part VI.

contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d. of Part I. complete Sections A and D. and complete Part V.)

	Yes	N
Section A. All Supporting Organizations		
12d, of Fart I, complete Sections A and D, and complete Fart V.)		

			Yes	N
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.			
	describe the designation. It historic and continuing relationship, explain.			
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	in section 509(a)(1) or (2).	2		

3c below.

7

determination.

amendment to the organizing document).

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below.

"Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

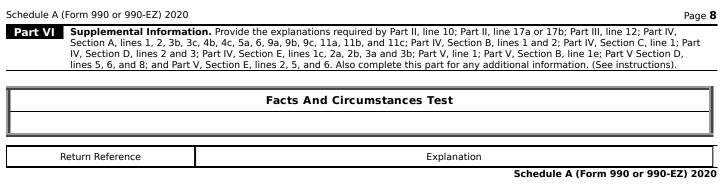
10b

Schedule A (Form 990 or 990-EZ) 2020

Ρē	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in 11a above?	11b		
c	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part	11c		
-	VI. ection B. Type I Supporting Organizations			
	ection B. Type I Supporting Organizations		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		103	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
_	ection D. All Type III Supporting Organizations			
3	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ons):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instruct	tions)	
2	Activities Test. Answer lines 2a and 2b below.	•	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

1	Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organiza			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Chack here if the current year is the graanization's first as a non functionally in	toarata	d Tine III supporting orgi	nization (see instructio

Part V Type III Non-Functionally Integrated	509(a)(3) Supporting Or	ganizations (co	ontinue	d)
Section D - Distributions		<u></u>		Current Year
Amounts paid to supported organizations to accomplish	exempt purposes		1	
	• • •	organizations in		
2 Amounts paid to perform activity that directly furthers e excess of income from activity	exempt purposes of supported	organizations, in	2	
3 Administrative expenses paid to accomplish exempt pur	poses of supported organization	ons	3	
4 Amounts paid to acquire exempt-use assets			4	
5 Qualified set-aside amounts (prior IRS approval required	l - provide details in Part VI)		5	
6 Other distributions (describe in Part VI). See instruction	ıs		6	
7 Total annual distributions. Add lines 1 through 6.			7	
Distributions to attentive supported organizations to whe details in Part VI). See instructions	ich the organization is respons	ive (<i>provide</i>	8	
9 Distributable amount for 2020 from Section C, line 6			9	
10 Line 8 amount divided by Line 9 amount			10	
Section E - Distribution Allocations	(3)	(ii)		(iii)
(see instructions)	(i) Excess Distributions	Underdistributi Pre-2020	ons	Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.				
3 Excess distributions carryover, if any, to 2020:				
a From 2015				
b From 2016				
c From 2017				
d From 2018				
e From 2019				
g Applied to underdistributions of prior years				
h Applied to 2020 distributable amount				
i Carryover from 2015 not applied (see instructions)				
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4 Distributions for 2020 from Section D, line 7:				
\$				
Applied to underdistributions of prior years				
b Applied to 2020 distributable amount				
c Remainder. Subtract lines 4a and 4b from line 4.				
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.				
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.				
7 Excess distributions carryover to 2021. Add lines 3j and 4c.				
8 Breakdown of line 7:				
a Excess from 2016				
b Excess from 2017				
c Excess from 2018				
d Excess from 2019				
e Excess from 2020				(Farm 000 as 000 F7) (2020)



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Submission Date - 2021-10-28

DLN: 93493301019271

OMB No. 1545-0047

Open to Public

(Form 990 or 990-EZ) Department of the

Treasury Internal Revenue

SCHEDULE C

Political Campaign and Lobbying Activities For Organizations Exempt From Income Tax Under section 501(c) and

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

抵抗@ organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

section 527

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then Section 501(c)(4), (5), or (6) organizations: Complete Part III.

	me of the organization	(1, 1, 5, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	1	Employ	er identification nur	mber
V147	COM ON MION			43-1337	104	
Pai	rt I-A Complete if the	organization is exe	mpt under section 501(c) or is a section 527 (organization.	
1	Provide a description of the "political campaign activities"		indirect political campaign a	ctivities in Part IV (see instru	ctions for definition o	of
2	Political campaign activity	expenditures (see instruct	ions)	>	\$	
3		l campaign activities (see	instructions)			
Pai	rt I-B Complete if the	organization is exe	mpt under section 501(c)(3).		
1 2	•	•	rganization under section 495 nization managers under sect			
3	If the organization incurred	a section 4955 tax, did it	file Form 4720 for this year?		☐ Yes	. No
4a	Was a correction made?				☐ Yes	
b	If "Yes," describe in Part IV.					
Pai	rt I-C Complete if the	organization is exe	mpt under section 501(c), except section 501	(c)(3).	
1 2	Enter the amount of the fili	ng organization's funds co	anization for section 527 exer entributed to other organization	ons for section 527 exempt	\$\$ \$	
3	Total exempt function expe	nditures. Add lines 1 and 2	2. Enter here and on Form 11	20-POL, line 17b	\$	
4	Did the filing organization f	file Form 1120-POL for th	nis year?			. No
5	organization made paymen political contributions recei	nts. For each organization ved that were promptly ar	ion number (EIN) of all sectio listed, enter the amount paid nd directly delivered to a sepa al space is needed, provide in	from the filing organization's arate political organization, s	s funds. Also enter th	
(a)	Name	(b) Address	(c) EIN	(d) Amount p filing organi funds. If non -0	zation's contribut e, enter and pr directly of separa organiza	unt of politications receive omptly and delivered to the political ution. If none ter -0
1						
2						
3						
4						
5						
6						
For F	Paperwork Reduction Act Notic	e, see the instructions for	Form 990 or 990-EZ.	Cat. No. 50084S Scho	edule C (Form 990 or	990-EZ) 2020

section 501(h)).

Page 2

A	Check In the filing organization belongs to an expenses, and share of excess lobbying	affiliated group (and list expenditures).	in Part IV each af	filiated group me	mber's name, a	ddress, EIN,
В	Check if the filing organization checked box A Limits on Lobbying	Expenditures			anization's	(b) Affiliated group totals
la b c d e	Total lobbying expenditures to influence public opinio Total lobbying expenditures to influence a legislative Total lobbying expenditures (add lines 1a and 1b) Other exempt purpose expenditures Total exempt purpose expenditures (add lines 1c and Lobbying nontaxable amount. Enter the amount from columns.	n (grass roots lobbying) body (direct lobbying)			totals	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxa	able amount is:			
	Not over \$500,000	20% of the amount on line :	le.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the e	xcess over \$500,000	. 		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the e	xcess over \$1,000,00	00.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the ex	cess over \$1,500,000	0.		
	Over \$17,000,000	\$1,000,000.				
	Subtract line 1g from line 1a. If zero or less, enter -0 Subtract line 1f from line 1c. If zero or less, enter -0 If there is an amount other than zero on either line 1h section 4911 tax for this year? 4-Year Av (Some organizations that made a secolumns below. See the subtraction of the subtr	or line 1i, did the organ	nization file Form	1(h) ave to comple	ete all of the	Yes No
	Lobbying Exp	enditures During 4	-Year Averagir	ng Period		
	Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
<u> </u>	Total lobbying expenditures					
d	Grassroots nontaxable amount					
е	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures			Cakeda	la C (Farmy 00)	0 or 990 E7) 2020

SCHEDULE C, PART II-B, LINE 1F

Sche	edule C (Form 990 or 990-EZ) 2020			Page 3
Pa	Complete if the organization is exempt under section 501(c)(3) and has NOT fill Form 5768 (election under section 501(h)).	ed		
For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(;	a)	(b)
acti		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	-
f	Grants to other organizations for lobbying purposes?	Yes		2,717
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?		No	
j	Total. Add lines 1c through 1i			2,717
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		Ī	
Pa	complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), or	sectio	n
				Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?			1
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3
	Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-Yes."	II-A, li		
1	Dues, assessments and similar amounts from members	1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	2-		
a	Current year	2a		
b	Carryover from last year	2b		
c	Total	2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4		
5	Taxable amount of lobbying and political expenditures (see instructions)	5		
P	art IV Supplemental Information	1		
	ovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part structions), and Part II-B, line 1. Also, complete this part for any additional information.	II-A, lin	es 1 and	2 (see
1115	Return Reference Explanation			

V.N.A. CORPORATION PAYS ANNUAL DUES TO NAHC, MAHC, AND KHCA. A PORTION OF THESE DUES COVER

THE LOBBYING THESE ORGANIZATIONS DO ON BEHALF OF V.N.A. CORPORATION.

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Submission Date - 2021-10-28

DLN: 93493301019271

OMB No. 1545-0047

Open to Public

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990. ► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

Supplemental Financial Statements

Inspection

	me of the organization		Employer identification number
VINA			43-1337104
Pa	Organizations Maintaining Donor Advi		or Accounts.
	Complete if the organization answered "Ye	s" on Form 990, Part IV, line 6. (a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(1) 1 22 2112 22131 43334113
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisorganization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or for any other purpose co	
Pa	rt II Conservation Easements.	s" on Form 000 Part IV line 7	
1	Complete if the organization answered "Ye Purpose(s) of conservation easements held by the organ		
-	Preservation of land for public use (e.g., recreation		historically important land area
	Protection of natural habitat		ertified historic structure
		— Freservation of a C	ertified filstofic structure
,	Preservation of open space	avalified concentration contribution in the for	m of a concentration
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation contribution in the for	Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified histori	c structure included in (a)	2c
d	Number of conservation easements included in (c) acquistructure listed in the National Register	ired after 7/25/06, and not on a historic	2d
3	Number of conservation easements modified, transferre tax year	d, released, extinguished, or terminated by t	the organization during the
4	Number of states where property subject to conservation	n easement is located 🕨	
5	Does the organization have a written policy regarding the enforcement of the conservation easements it holds? .	ne periodic monitoring, inspection, handling o	of violations, and
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing co	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violations, and enforcing conserv	vation easements during the year
8	Does each conservation easement reported on line 2(d)		70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		☐ Yes ☐ No
9	In Part XIII, describe how the organization reports conse balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemer	footnote to the organization's financial state	
Pa	Organizations Maintaining Collections Complete if the organization answered "Ye	of Art, Historical Treasures, or Oth	ner Similar Assets.
1a	If the organization elected, as permitted under FASB ASI historical treasures, or other similar assets held for publ Part XIII, the text of the footnote to its financial stateme	C 958, not to report in its revenue statement lic exhibition, education, or research in furthe	
b	If the organization elected, as permitted under FASB ASI historical treasures, or other similar assets held for publ following amounts relating to these items:		
(i) Revenue included on Form 990, Part VIII, line $1 \ \ldots \ \ldots$		> \$
(i	i) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historic following amounts required to be reported under FASB A		cial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		▶\$

Pai	rt III	Organizations Ma	intaining Collection	ons of Art, Hist	orical	Treas	sures, or Other	Similar A	ssets (con	tinued)	
3		g the organization's acquis s (check all that apply):	sition, accession, and o	ther records, chec	k any of	the fo	llowing that are a si	gnificant us	se of its colle	ction	
а		Public exhibition		d		Loan	or exchange progra	ams			
b		Scholarly research		е		Othe	r				
c		Preservation for future g	enerations								
4	Provi	de a description of the org		and explain how t	hey furt	her the	e organization's exe	mpt purpos	se in		
5	Durin	ng the year, did the organi ts to be sold to raise funds							Yes	□ N	0
Pa	rt IV	Escrow and Custoo	dial Arrangements	j.							
		Complete if the orga	nization answered "	Yes" on Form 99	0, Part	IV, lin	e 9, or reported a	n amount	on Form 9	90, Pa	art X,
1-	م طاط جدا	line 21.									
1a		e organization an agent, tr ded on Form 990, Part X?							\cap \mathbf{v}	O	
									U Yes	U N	0
b	If "Vo	es," explain the arrangeme	ant in Part VIII and com	nloto the following	table			۸r	nount		_
							1c		ilouiit		_
C	_	nning balance									_
d	Addit	tions during the year									_
е	Distri	ibutions during the year .									_
f	Endir	ng balance					1f				_
2a	Did tl	he organization include ar	n amount on Form 990,	Part X, line 21, for	escrow	or cus	todial account liabil	lity?	☐ Yes	\square N	0
b	If "Ye	s," explain the arrangeme	ent in Part XIII. Check he	ere if the explanati	on has	been p	rovided in Part XIII	\square)		
Pa	rt V	Endowment Funds				p					
		Complete if the orga		Yes" on Form 99	0, Part	IV, lin	e 10.				
			(a) C	urrent year (b)	Prior ye		(c) Two years back (d) Three yea	rs back (e) F	our yea	rs back
1a	Beginr	ning of year balance .		1,045,667	1,00	4,571	1,045,667	1,0)45,667	1,	045,667
b	Contril	butions									
c	Net inv	vestment earnings, gains,	and losses	197,873	18	8,922	-32,134	1	14,544		66,724
d	Grants	s or scholarships									
е	Other	expenditures for facilities									
	and pr	ograms		188,606	13	8,712		1	105,874		58,107
f	Admin	istrative expenses		9,267		9,114	8,962		8,670		8,617
g	End of	year balance		1,045,667	1,04	5,667	1,004,571	1,0)45,667	1,	045,667
2	Provi	de the estimated percenta	age of the current year	end balance (line	1g, colu	mn (a)) held as:		•		
а	Board	d designated or quasi-end	lowment 🕨								
b	Perm	anent endowment 🕨 1	100.000 %								
c	Term	endowment 🕨	***************************************								
·		percentages on lines 2a, 2	 2b. and 2c should equal	100%.							
3a		here endowment funds no	•		at are h	eld and	d administered for t	he			
	orgar	nization by:	·	-						Yes	No
	(i) Ur	nrelated organizations .							3a(i)		No
	(ii) R	Related organizations .							3a(ii)		No
b		s" on 3a(ii), are the relate	•			•			3b		
4		ribe in Part XIII the intend		ition's endowment	funds.						
Pa	rt VI										
	_	Complete if the orga								ماد برمایی	
	Descr	ription of property	(a) Cost or other basis (investment)	(b) Cost or oth	er pasis (ourier)	(c) Accumulated dep	preciation	(a) B0	ok valu	E
1 a	Land				7	94,242					794,242
b	Buildin	ngs			2,7	06,539		1,241,388		1	1,465,151
c	Leaseh	nold improvements				40,121		31,950	,		8,171
d	Equipn	ment			3,9	32,933		3,790,389			142,544
		–			1	.52,932		105,791			47,141

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

2,457,249

Part VII	Investments—Other Securities.	Down IV/ Line	11h C	000 Forms 000 Por	+ V line 12
	Complete if the organization answered "Yes" on Form 990, (a) Description of security or category	(b) Book		(c) Metho	d of valuation:
(1) Financia	(including name of security) I derivatives	value		Cost or end-of	-year market value
	held equity interests				
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(1)					
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.)	•			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, (a) Description of investment	Part IV, line	11c. S	See Form 990, Par (b) Book value	rt X, line 13. (c) Method of valuation: Cost or end-of-year market
(2)					value
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 13.)		•		
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, I	Part IV. line	11d. S	ee Form 990. Part X	Line 15.
/1)ACCETC	(a) Description				(b) Book value
(2)INVEST -	LIMITED AS TO USE CHG ENDOW FUND G/L				6,500 563,756
(3)INVEST - (4)DUE FRO	SUN LIFE M AFFILIATES				164,668 56,600
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities.				791,524
	Complete if the organization answered 'Yes' on Form 990, I	Part IV, line	11e or	11f.See Form 99	
1. (1) Federal (2)	(a) Description of liability income taxes				(b) Book value
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text of the footnot	e to the orga	nization	's financial stateme	1,914,797
	of directain tax positions. If rait xiii, provide the text of the footbooks is liability for uncertain tax positions under FIN 48 (ASC 740). Check				

Schedule D (Form 990) 2020

1

2

3

4

1 2

d

Part XIII

3

Part XII

Other losses .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

SCHEDULE D, PART V, LINE 4

SCHEDULE D, PART X, LINE 2

SCHEDULE D, PART XI, LINE 2D

SCHEDULE D, PART XII, LINE 2D

Page 4

234.739

9.268

12.128.051

15.005.286

138.576

14.866.710

12.118.783

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Supplemental Information

IS EARNED.

Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)

BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Other (Describe in Part XIII.)

Total revenue, gains, and other support per audited financial statements . . . Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments

Recoveries of prior year grants . . .

Other (Describe in Part XIII.)

Add lines 2a through 2d Subtract line 2e from line 1 .

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b.

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4a 4b

> 2a 2b

2c

2d

4a

4h

Explanation

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO

LINE 2D: RENTAL EXPENSES \$ 133,815 RELATED ORGANIZATION REVENUE \$ 29,663 ------ \$ 163,478

LINE 2D: RENTAL EXPENSES \$ 133,815 Related ORGANIZATION EXPENSE \$ 4,761 ------- \$ 138,576

PRINCIPAL AMOUNT MUST REMAIN IN PERPETUITY. ANY INCOME DERIVED THEREOF PURPOSES: A) TO ESTABLISH, OPERATE, SUPPORT, AND PROVIDE THE CAPITAL REQUIREMENTS OF AND MAINTAIN HOSPITALS, INPATIENT FACILITIES, CLINICS, LABORATORIES, OFFICE BUILDINGS, PHARMACIES AND ALL MEASURE OF FACILITIES AND PROGRAMS FOR OR RELATING TO THE STUDY OF THE HUMAN MIND AND BODY OR ANY PART THEREOF. B) TO FOSTER THE HEALTH OF THE COMMUNITY AND TO ENGAGE IN EDUCATIONAL ACTIVITIES, RESEARCH AND OPERATIONS RELATED THERETO. VNA'S POLICY IS TO SPEND ITS ENDOWMENT INCOME AS IT

2a

2h 2c

2d

9.268

138.576

9,268

71.261

163.478

4c

2e

3

2e 3 4c

9.268 14,875,978 Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2: Part XI. lines

Schedule D (Form 990) 2020

efile GRAPHIC print Submission Date - 2021-10-28 DLN: 93493301019271 **Compensation Information** OMB No. 1545-0047 Schedule J (Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Open to Public Treasury Inspection Internal Revenue Service **Employer identification number** Name of the organization VNA CORPORATION 43-1337104 **Questions Regarding Compensation** Yes No Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain. 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? . . . 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: **4**a No 4b Yes Participate in, or receive payment from, a supplemental nonqualified retirement plan? . Participate in, or receive payment from, an equity-based compensation arrangement? . 4c No If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? 5a No 5b Any related organization? If "Yes," on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? 6a No Any related organization? 6b No If "Yes," on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 No Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III . 8 No If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 9 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J (Form 990) 2020 Cat. No. 50053T

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.	
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990. Part VII. Section A, line 1a, applicable column (D) and (E) amounts for that individual.	

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.									
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(6)(1)-(6)	reported as deferred on prior Form 990	
1BRADFORD EVANS PRESIDENT/CEO	(i)	261,125		28,918	8,108	37,155	335,306	0	
·	(ii)							0	
	(i)	139,039	0	6,145	4,623	35,991	185,798	0	
	(ii)	0	0	0	0	0	0	0	
							Schedule J (F	orm 990) 2020	

Page 3 Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2020

Return Reference Explanation VESTED DEFERRED BRADFORD EVANS \$ 28.365 \$ -SCHEDULE I. PART I. LINE 4B

Schedule J (Form 990) 2020

efile GRAPHIC print Submission Date - 2021-10-28 DLN: 93493301019271 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) ▶Complete if the organizations answered "Yes" on Form 990. Part IV. lines 29 or 30. ► Attach to Form 990. ►Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Inspection Treasury Internal Revenue Service Name of the organization Employer identification number VNA CORPORATION 43-1337104 Part I Types of Property (d) (a) (b) (c) Check if Number of contributions or Noncash contribution Method of determining noncash contribution amounts applicable items contributed amounts reported on Form 990, Part VIII, line 1g Art—Works of art . . 2 Art—Historical treasures Art—Fractional interests Books and publications Clothing and household Cars and other vehicles . 7 Boats and planes . . . Intellectual property . . 9 Securities—Publicly traded . Securities—Closely held stock . 10 Securities—Partnership, LLC. or trust interests . . . Securities-Miscellaneous . . **Qualified** conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . 16 Real estate—Commercial . 17 Real estate—Other . . 18 Collectibles **19** Food inventory . . . 20 Drugs and medical supplies . **21** Taxidermy 22 Historical artifacts . . . 23 Scientific specimens . . 24 Archeological artifacts . . Other ▶ (SANITIZER) Χ 399 COST **PROTECTIVE** Χ 733 2,880 COST 26 Other ▶ (GOWNS) 42,000 27 Other ▶ (MASKS) Χ 36,960 COST 28 Other ▶ (_____ Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes 30a No **b** If "Yes," describe the arrangement in Part II. 31 No Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a contributions? . No **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J Schedule M (Form 990) (2020)

Schedule M (Form 990) (2020)								
Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.								
Return Reference	Explanation							
SCHEDULE M, PART I, COLUMN B	THE AMOUNT IN THIS COLUMN REPRESENTS THE NUMBER OF ITEMS RECEIVED.							
	Schedule M (Form 990)	(2020)						

efile GRAPHIC print Submission Date - 2021-10-28 DLN: 93493301019271

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the org	anization e	Employer identification number
Service		43-1337104
Return Reference	Explanation	
FORM 990, PART III, LINE 1	VNA CORPORATION IS ORGANIZED AND SHALL BE OPERATED EXCLUSIVELY CONDUCTING OR SUPPORTING ACTIVITIES FOR THE BENEFIT OF, OR TO PR AS CARRIED OUT THROUGH THE VISITING NURSE ASSOCIATION. THE VNA COMMUNITY ORIENTED ORGANIZATION DEDICATED TO PROVIDING HIGH QUMEDICAL AND SOCIAL SERVICES TO INDIVIDUALS IN THE METROPOLITAN KA OF ABILITY TO PAY. THE VNA CORPORATION IS COMMITTED TO WORKING WMAXIMIZE RESPONSIVENESS TO THE CHANGING NEEDS OF THE COMMUNITY	OMOTE HOME HEALTH ACTIVITIES CORPORATION IS A CHARITABLE, JALITY HOME CARE AND RELATED NSAS CITY AREA, REGARDLESS JITH THE COMMUNITY TO
FORM 990, PART III, LINE 4A	GENERAL PROGRAM SERVICES: The VNA Corporation (VNA) is a charitable, organization dedicated to assuring and providing high quality home care a services to adult individuals in the metropolitan Kansas City area, regardle profit agency, the VNA is committed to working with the community to max changing needs of the community. VNA provides nursing and therapy (phy home health services to adult aged home-bound residents in portions of a metropolitan area with offices located in Kansas city, Lafayette County, an as an office in Johnson county, Kansas. Wound care, IV therapy, and menta provided. The advanced illness management program (AIM) was developed patients with chronic diseases such as congestive heart failure, diabetes, of disease, and depression and is modeled after the integrated chronic disease patient centered health with the goal of reducing hospital readmissions. The was developed to aid patients in the rehabilitation process after joint repla members of the rehabilitation team certified to deliver services of the natic LSVT big and LSVT loud, to patients with Parkinson's disease and other net 2020, VNA served approximately 3,793 people and drove over 1,120,989 70,910 visits. Approximately 63% of those served qualified for Medicare, Nervices. VNA delivered approximately \$397,000 of uncompensated care of are readmitted to the hospital more than the normal standard. In 2020, 18 the hospital compared to 15.4% nationally. VNA quality outcomes were betall home health agencies nationwide. Patient satisfaction results showed the agency a 9 or 10 and 86% of patients surveyed would choose VNA again of and friends. These ratings resulted in a 5 start patient satisfaction rating.	and related medical and social ass of ability to pay. As a non- eximize responsiveness to the sical, occupational, and speech) seventeen county Kansas City d Cass County, Missouri as well all health services are also d to more closely monitor chronic obstructive pulmonary are management theory on the strong foundations program cements. VNA has over 15 onally recognized programs, urological conditions. During miles to deliver more than Managed Medicare or Medicaid costing \$280,000. VNA patients % of patients were readmitted to the than the national average for that 87% of patients would rate the
FORM 990, PART III, LINE 4B	ADJUNCT SERVICES: Telehealth home monitoring, community outreach, for flu shot program, and in-home pharmacist services. VNA provides teleheal completed its fifteenth year in March 2020. Units are placed in the home a timely, cost efficient manner, health indicators such as weight, blood press detection of fluctuations in these areas are useful in guiding a patient to set therefore could save the patient's life. Patients benefit from having daily relearn to make lifestyle changes which impact their overall health on a long cost of health care. In 2020, over 165 patients were monitored. Under 11.7 required a hospitalization during their time on service which is lower than monitored patients. Services are provided at no charge to qualifying Medic continued partnership with KU heart failure clinic, developed critical pathway for a care team of cardiopulmonary patients. The goal of this program is to care of patients to reduce the use of emergency rooms or hospitalization of failure symptoms. Through the community outreach program, VNA provide (blood pressure, blood glucose, and cholesterol) and health education to in senior sites, the majority of which are Mid-America regional council (MARC) to senior by federal funds. 48 sites in 6 counties were served in 2020. The charge and are important to provide the elderly early detection of serious materials are provided in English and Spanish. During 2020, 1,994 screening \$71,194 partially offset by a Speas Memorial Grant of \$30,000. Screening pressure checks, 1,783 blood glucose checks, 646 cholesterol checks and a The average cost of the screening for the client is approximately \$40 but the provided ranges from \$150 to \$175 based on the screening provided should services in a physician's office. In March 2020 100% of sites were closed a with 50% of sites open by then end of the year due to COVID-19.	Ith home monitoring, which llowing nurses to monitor, in a sure, and pulse of a patient. Early sek medical attention and eview of their vital signs and also term basis thus containing the 3% of patients monitored the national average for noncare and Medicaid patients. VNA ays and worked to identify nurses of improve knowledge and self-due to exacerbation of heart the preventative health screenings adividuals at regularly scheduled set services are provided free of health issues. Educational lings were provided at an expense lings included 1,994 blood administered 206 flu vaccines. The value of the screening lid the client have received the
FORM 990, PART VI, SECTION B, LINE 11B	THE BOARD OF DIRECTORS OF THE CORPORATION RETAINS THE ULTIMATE PREPARATION AND FILING OF THE CORPORATION'S ANNUAL INFORMATIONA THE BOARD WILL DELEGATE THE RESPONSIBILITY FOR PREPARATION OF THE FIRM, BUT THE BOARD SHALL REVIEW THE ANNUAL FORM 990 PRIOR TO FIFINANCE, UNDER THE DIRECTION OF THE COMPLIANCE OFFICER, WILL PROVIDED AND COPY OF THE ANNUAL FORM 990 PRIOR TO FILING THE DOCUMENT	L RETURN ON THE IRS FORM 990. IE FORM TO ITS ACCOUNTING LING. THE DIRECTOR OF /IDE EACH MEMBER OF THE
FORM 990, PART VI, SECTION B, LINE 12C	AT THE TIME OF HIRE, OR ELECTION IN THE CASE OF CORPORATE DIRECTO DESIGNEE SHALL PROVIDE TO THE BOARD AND TOTAL EXECUTIVE OFFICER ASSOCIATED, AND VOLUNTEERS A COPY OF THE CONFLICT OF INTEREST EXECUTIVE OFFICER ASSOCIATED, AND VOLUNTEERS A COPY OF THE CONFLICT OF INTEREST DISCLOSURE FORM AND QUESTIONNAIRE, WHICH S ANY RELATIONSHIPS, POSITIONS OR CIRCUMSTANCES WITH RESPECT TO W MAY ARISE. CORPORATE DIRECTORS AND KEY EMPLOYEES ANNUALLY COMF QUESTIONNAIRE; STAFF COMPLETE ANNUAL CORPORATE COMPLIANCE TRAINTEREST IS A COMPONENT; BOARD OF DIRECTORS RECEIVE CORPORATE THAN BI-ANNUALLY WITH NEW BOARD MEMBERS RECEIVING TRAINING DUR ANNUAL MONITORING IS SUBJECT TO REVIEW BY THE CORPORATE COMPLIANOR POTENTIAL CONFLICTS OR DUALITY OF INTEREST OR RESPONSIBILITY, OR BUSINESS, WHICH MAY EXIST OR APPEAR TO EXIST. A DUALITY OF INTEREST ONLY IF THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTO CONFLICT OF INTEREST EXISTS BECAUSE THE DUALITY OF INTEREST ON COMPROMISE OBJECTIVE DECISION-MAKING OR COULD OTHERWISE IS DETORISATION. IF A CONFLICT OF INTEREST IS DETERMINED TO EXIST, 1) TO CONFLICT SHALL NOT BE GIVEN ACCESS TO ANY INFORMATION THAT MIGHT ADVANTAGE TO THAT INDIVIDUAL OR THE FIRM THEY REPRESENT; 2) THE IMPLICABLE BOARD OR BOARD COMMITTEE ASKS THE INDIVIDUAL TO RESPOND THE MATTAGE TO THAT INDIVIDUAL OR THE FIRM THEY REPRESENT; 2) THE IMPLICABLE BOARD OR BOARD COMMITTEE ASKS THE INDIVIDUAL TO RESPOND THE MATTAGE TO THAT INDIVIDUAL OR THE FIRM THEY REPRESENT; 2) THE IMPLICABLE BOARD OR BOARD COMMITTEE ASKS THE INDIVIDUAL TO RESPOND THE MATTAGE TO THAT INDIVIDUAL OR THE FIRM THEY REPRESENT; 2) THE IMPLICABLE BOARD OR BOARD COMMITTEE ASKS THE INDIVIDUAL TO RESPOND THE MATTAGE TO THE TRANSACTION ARRANGEMENT; 3) THE CHAIRPERSON OF COMMITTEE SHALL, IF APPROPRIATE, APPOINT A DISINTERESTED PERSON OF COMMITTEE SHALL DETERMINE WHETHIN DETAIL OF THE BOARD OR BOARD COMMITTEE SHALL DETERMINE WHETHIN DETAIL SHALL MAKE ITS DECENTED THE DISINTERESTED DIRECT	A, ADMINISTRATIVE STAFF, DLICY AND THE APPLICABLE HALL BE COMPLETED TO IDENTIFY HICH IT IS BELIEVED A CONFLICT PLETE A CONFLICT OF INTEREST INING OF WHICH CONFLICT OF COMPLIANCE TRAINING NO LESS ING BOARD ORIENTATION. THIS ANCE COMMITTEE. EACH MEMBER ID FRANKLY ANY AND ALL ACTUAL WHETHER PERSONAL, INDIVIDUAL, REST BECOMES A CONFLICT OF IRIS OF VNA DECIDES THAT A SUBSTANTIAL THAT IT COULD RIMENTAL TO THE VNA THE INDIVIDUAL WITH THE T PROVIDE AN UNFAIR NDIVIDUAL WITH THE CONFLICT TER IS ADDRESSED, UNLESS THE POND TO SPECIFIC QUESTIONS OR BE PRESENT FOR ANY CISION OR DETERMINATION THE BOARD OR BOARD OR DISINTERESTED COMMITTEE TO JENT; 4) AFTER EXERCISING DUE ER THE VNA ORGANIZATION CAN ON OR ARRANGEMENT WITH A LEST: 5) IF A MORE USED UNDER CIRCUMSTANCES NOT ESHALL DETERMINE BY MAJORITY I OR ARRANGEMENT IS IN THE HER IT IS FAIR AND REASONABLE. CISION AS TO WHETHER TO RMATION SHALL BE ADHERED TO F THE BOARD AND ALL
PART VI, SECTION B, LINE 15A & 15B	DIRECTION OF THE HUMAN RESOURCES COMMITTEE AND THE EXECUTIVE C REVIEW OF THE ORGANIZATION'S PRESIDENT, THE CFO, AND CNO (CLINICA COMPENSATION IS REVIEWED BY THE EXECUTIVE COMMITTEE AND LEGAL C BOARD'S HUMAN RESOURCES COMMITTEE, IN THE OFF YEARS.	COMMITTEE, PERFORMED THE LL DIRECTOR). ANNUAL COUNSEL, WITH INPUT BY THE
PART VI, SECTION C, LINE 19	STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.	·
FORM 990, PART XI,	INTERCOMPANY TRANSFER OF ASSETS \$1,100,000 CHANGE IN TEMPORARIL 227,377) APPROPRIATION OF ENDOWMENT ASSETS 188,604 \$1,061,	• • • • • • • • • • • • • • • • • • • •

LINE 9

efile GRAPHIC print	Submission Date - 2021-10-28					DLN: 93493	30101	9271
SCHEDULE R (Form 990)	Related Org	, 36, or 37.	OMB No. 1	20)			
Department of the Treasury Internal Revenue Service	P Go to www	<u>w.irs.gov/Form990</u> for i	nstructions and the	iatest information.		Open to Inspe	o Publi ection	C
Name of the organization VNA CORPORATION					Employer ident	ification number		
					43-1337104	_		
Part I Identification	on of Disregarded Entities. Complete if	the organization answ	ered "Yes" on Form	990, Part IV, line 3	3.			
Name, address, and	(a) EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (sta or foreign country		(e) End-of-year assets	(f) Direct controlling entity		
(1) VNA Private Duty Care LLC 1500 Meadow Lake Parkway Kansas City, MO 64114 43-1337104		HOME CARE	МО	77,201	0	VNA Corp		_
								_
								_
								_
	of Related Tax-Exempt Organization mpt organizations during the tax year.	s. Complete if the orga	anization answered	"Yes" on Form 990,	Part IV, line 34 b	ecause it had one or n	nore	<u>-</u>
Name, address, a	(a) nd EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(13) co	g) n 512(b) ontrolled tity? No
(1)VISITING NURSE ASSOCIATION 1500 MEADOWLAKE PARKWAY	FOUNDATION	FOUNDATION	MO	501(C)(3)	12A	VNA CORP	Yes	100
KANSAS CITY, MO 64114 43-1336600								

Cat. No. 50135Y

Schedule R (Form 990) 2020

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Name, address, and EIN o related organization	of	(b) (c) Primary Legal domicile (state or foreign country) (d) Direct controlling entity		Direct controlling	Predominant income(related, unrelated, excluded from ta under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop alloca		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	aging mer?	(k) Percentag ownershi
								Yes	No		Yes No	No	
		_											
it had one or more related organi (a) Name, address, and EIN of		oration or tru	(c) Legal	g the tax y	ear.	(e) be of entity	(f) Share of total income	Share	(g) e of end- year	(h	i) ntage	Se	(i) ection 512 3) control
related organization		(stat	lomicile e or foreigr ountry)	ı	entity (C c	orp, S corp, or trust)	income		assets			⊢ ,	entity?
related organization		(stat		1	entity (C c		income						entity? Yes No
related organization		(stat	e or foreigr	1	entity (C c		income					,	
related organization		(stat	e or foreigr	1	entity (C c		income						
related organization		(stat	e or foreigr		entity (C c		income						
related organization		(stat	e or foreigr		entity (C c		income						
related organization		(stat	e or foreigr		entity (C c		income						

Pai	Transactions With Related Organizations. Complete if the organization answered "Yes	" on Form 990, Part	t IV, line 34, 35b,	or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1 Du	iring the tax year, did the orgranization engage in any of the following transactions with one or more related or	ganizations listed in F	Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
b	Gift, grant, or capital contribution to related organization(s)				1b		No
c	Gift, grant, or capital contribution from related organization(s)				1 c		No
d	Loans or loan guarantees to or for related organization(s)				1d		No
e	Loans or loan guarantees by related organization(s)				1e		No
f	Dividends from related organization(s)				1f		No
g	Sale of assets to related organization(s)				1g		No
h	Purchase of assets from related organization(s)				1h		No
i	Exchange of assets with related organization(s)				1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No
- 1	Performance of services or membership or fundraising solicitations for related organization(s)				11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
0	Sharing of paid employees with related organization(s)				10	Yes	
р	Reimbursement paid to related organization(s) for expenses				1p		No
q	Reimbursement paid by related organization(s) for expenses				1q		No
r	Other transfer of cash or property to related organization(s)				1r		No
s	Other transfer of cash or property from related organization(s)				1 s	Yes	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,	including covered rel	ationships and trans	saction thresholds.			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount in	volved	
(1) VIS	TING NURSE ASSOCIATION FOUNDATION	S	1,100,000	Cash Transfer			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

was not a related organization. See instructions regarding exclusion													
(a) Name, address, and EIN of entity	(b) Primary activity		ate or I (related.		(e) are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		Code V-UBI amount in box 20 of Schedule K- 1 (Form 1065)	partner?	r?	(k) Percentage ownership
' '	1		314)	Yes	No			Yes	No]	Yes	No	1
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