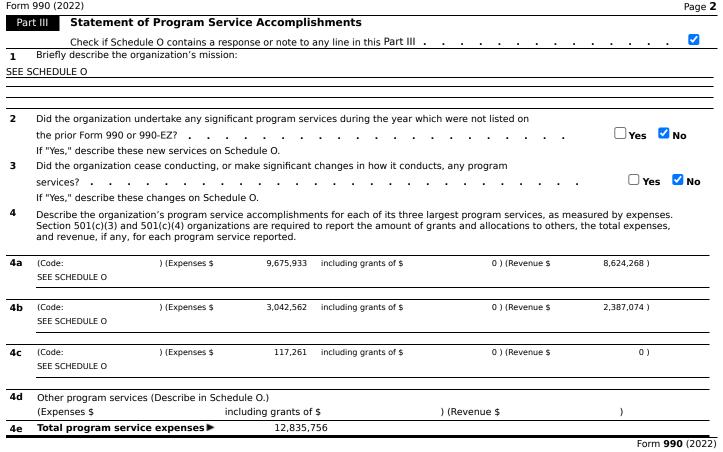
efile GRAPHIC print Submission Date - 2023-11-15 DLN: 93493319178243 OMB No. 1545-0047 **Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Open to Public ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Inspection Treasury Service the 2022 calendar year, or tax year beginning 01-01-2022 , and ending 12-31-2022 D Employer identification number **B** Check if applicable: C Name of organization

VNA CORPORATION Address change 43-1337104 % BEVERLY HELLWIG O Name change Doing business as ☐ Initial return O Final return/terminated Number and street (or P.O. box if mail is not delivered to street address) 1300 EAST 104TH STREET Suite 300 ∆mended return Application (816) 531-1200 Gending City or town, state or province, country, and ZIP or foreign postal code KANSAS CITY, MO 64131 **G** Gross receipts \$ 15,324,077 Name and address of principal officer: H(a) Is this a group return for **BRADFORD EVANS** ☐Yes ✓ No subordinates? 1300 EAST 104TH STREET 300 Are all subordinates KANSAS CITY, MO 64114 ☐ Yes ☐No included? Tax-exempt status: 527 4947(a)(1) or If "No," attach a list. See instructions. **H(c)** Group exemption number ▶ Website: ► WWW.VNAKC.ORG M State of legal domicile: L Year of formation: 1891 **K** Form of organization: lacktriangle Corporation lacktriangle Trust lacktriangle Association lacktriangle Other lacktriangleSummary 1 Briefly describe the organization's mission or most significant activities: YOUR TRUSTED SOURCE FOR HOME HEALTH AND HOSPICE PROVIDING A MISSION-DRIVEN LEGACY OF COMPASSIONATE CARE SINCE 1891 Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net asset Number of voting members of the governing body (Part VI, line 1a) . . . 3 10 4 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 182 Total number of volunteers (estimate if necessary) . . 6 11 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 2.379.380 10.000 Program service revenue (Part VIII, line 2g) . 11.740.212 11,011,342 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 79,125 2,091,501 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 328,212 456,339 14.526.929 13,569,182 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 0 0 Benefits paid to or for members (Part IX, column (A), line 4) . 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 12.789.845 12,199,466 **16a** Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) **b**0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,808,861 3,715,948 15,598,706 15,915,414 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 . -1,071,777 -2,346,232 Assets or d Balances Beginning of Current Year End of Year 4,890,833 20 Total assets (Part X. line 16) . 5.927.823 21 Total liabilities (Part X, line 26) . 2,232,599 2,662,597 Net assets or fund balances. Subtract line 21 from line 20 2.228.236 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2023-11-15 Signature of officer Sign Here Bradford Evans PRESIDENT/CEO Type or print name and title Date 2023-11-15 Print/Type preparer's name Preparer's signature Check if P00482834 Paid self-employed FORVIS LLP Firm's name Firm's EIN Preparer Firm's address 1201 Walnut Suite 1700 Use Only Phone no. (816) 221-6300 KANSAS CITY, MO 641062246 🗸 Yes 🗌 No May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2022) Cat. No. 11282Y



Form 990 (2022) Page 3 Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. Yes Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . . . . 4 Yes Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III . . . No 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, No the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 No Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V . . . . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Yes 11a **b** Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . . . . . . . . . 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total No assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . . . . . . 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Yes **11d** e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f Nο 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a No **b** Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Yes If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Nο 14a Did the organization maintain an office, employees, or agents outside of the United States? . 14a No **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued 14b No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to No or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, No 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 No Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . 20a No **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Nο 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

	990 (2022)			Page <b>4</b>					
Par	t IV Checklist of Required Schedules (continued)								
			Yes	No					
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No					
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i>	23	Yes						
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No					
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b							
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c							
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d							
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L,</i> Part I	25a		No					
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No					
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No					
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No					
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):								
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No					
b	<b>b</b> A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV								
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No					
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> " <i>Yes</i> ," <i>complete Schedule M</i>	30		No					
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No					
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete Schedule N, Part II</i>	32		No					
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No					
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes						
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes						
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes						
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	36		No					
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No					
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes						
Pa									
	Check if Schedule O contains a response or note to any line in this Part V								
٦.	Enter the number reported in hex 2 of Form 1006. Enter 10 if not applicable		Yes	No					
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 33  Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable . 1b 0								
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
С	(gambling) winnings to prize winners?	1c	Yes						

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)								
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b							
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:	4a		No					
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No					
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b							
7	7 Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No					
	If "Yes," indicate the number of Forms 8282 filed during the year								
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
f	3 - 1 - 3 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -								
g	required?								
h	<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds.								
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b							
10	Section 501(c)(7) organizations. Enter:	90							
a	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
c	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No					
17	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17							

rm 9	990 (2022)			Page (
Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "N 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	•	onse to	lines <mark>✓</mark>
Se	ction A. Governing Body and Management			
			Yes	No
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year 10			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
В	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
•	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
La	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
3	Did the organization have a written whistleblower policy?	13	Yes	
Ļ	Did the organization have a written document retention and destruction policy?	14	Yes	
•	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
ā	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
c -		16b		
	ction C. Disclosure  List the states with which a copy of this Form 990 is required to be filed▶			
	MO Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section			
	501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
	State the name, address, and telephone number of the person who possesses the organization's books and records:  ▶BEVERLY HELLWIG 1300 E 104TH STREET SUITE 300 KANSAS CITY, MO 64131 (816) 531-1200			

(15) RUSSELL MELCHERT

(16) SCOTT MITCHELL

(17) THOMAS LANGENBERG

DIRECTOR

DIRECTOR

CHAIR

Part VII

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) (B) (D) (E) (F) (C) Position (do not check more Name and title Average Reportable Reportable Estimated compensation amount of other hours per than one box, unless person compensation is both an officer and a week (list from the from related compensation organization (Wany hours for organizations director/trustee) from the 2/1099-(W-2/1099related organization and Individual trustee or director Highest compensat MISC/1099-NEC) organizations mployee MISC/1099-NEC) related Institutional ey emplo below dotted organizations line) yee Trustee e 35 ( (1) BRADFORD EVANS 281.237 60.157 PRESIDENT/CEO 5.0 40.0 (2) KEVIN MICHEL Х 144.717 55.637 IT OPERATIONS MANAGER 0.0 40.0 (3) GLORIA SOENDKER Χ 163,901 7,973 CNO 0.0 35 0 (4) BEVERLY HELLWIG Х 154.366 3.909 CFO 5.0 40.0 (5) CHRISTY MESIK Х 110.123 22.907 OUTREACH/DEV DIRECT(END 10/22) 0.0 40.0 (6) RUSSELL EISELE Х 105,102 27.236 HOME HEALTH THERAPIST 0.0 40.0 (7) PAUL WHALEN 111.700 19.920 HOME HEALTH RN 0.0 40 C (8) KRISTIN CREAGER Х 110.403 436 CLINICAL MANAGER 0.0 2.0 (9) NANCY DEBASIO Х Х FOUNDATION CHAIR 2.0 2.0 (10) ALVIN COHEN Х SECRETARY/TREASURER 0.0 2.0 (11) BARBARA MACARTHUR Х Х DIRECTOR; SECRETARY-TREASURER 0.0 2.0 (12) BETTY CROOKER Х DIRECTOR 0.0 2.0 (13) CATHERINE BANES DIRECTOR 0.0 2 ( (14) LINDA CLARKSON Х Х VICE CHAIR 0.0

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0.0 2.0

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Page 8

	<b>(A)</b> Name and title	hours per week (list any hours for any hours for compensation director/trustee)  than one box, unless person compensation from the organization (Worganization (Worganizati								Reportable compensation from related organizations (		compensation compe		
		related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099- MISC/1099-NEC	2/1099- MISC/1099-NE	C)	organizai relai organiz	ted	
											-			
											-			
											-			
1h (	Sub-Total		<u> </u>				•				<del>_</del>			
c ·	Total from continuation sheets to Pa	art VII, Sectio	nΑ.				•							
	Total (add lines 1b and 1c)						•		1,181,549		)		198,175	
2	Total number of individuals (including reportable compensation from the org		to those	liste	d ab	ove)	) who r	recei	ved more than \$1	00,000 of				
												Yes	No	
3	Did the organization list any <b>former</b> of line 1a? If "Yes," complete Schedule I			e, ke	y em	ploy	yee, or	high	nest compensated	employee on				
4						• ••••	• and at	·hor	componentian from	 	3		No	
4	For any individual listed on line 1a, is organization and related organizations individual									n the	4	Yes		
5	Did any person listed on line 1a receiv	e or accrue con	· ·	• ion fr	· om s	• anv :	unrelat	• ted c	organization or inc	ividual for	_	163		
,	services rendered to the organization?										5		No	
	ection B. Independent Contract													
1	Complete this table for your five higher the organization. Report compensation										pens	sation fror	m	
	Name a	(A) and business addre	ess						De	(B) scription of services			C) nsation	
14 N	L PERSONNEL, E 1ST AVENUE SUITE 403 II, FL 33132									SERVICES			228,867	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Name and business address	Description of services	Compensation
DEAL PERSONNEL, 4 NE 1ST AVENUE SUITE 403 IAMI, FL 33132	CONTRACT SERVICES	228,867

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 1

	1 990 (2022)				Page 10
Pā	Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must co	amplete all columns	All other organization	os must complete colu	mn (A)
		•			(A).
	Check if Schedule O contains a response or note to an	· I	(B)	(C)	(D)
7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	( <b>A</b> ) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0	I		
5	Compensation of current officers, directors, trustees, and key employees	671,543	549,964	121,579	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	9,096,204	7,256,671	1,839,533	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	173,113	141,772	31,341	
9	Other employee benefits	1,582,529	1,296,574	285,955	
10	Payroll taxes	676,077	533,721	142,356	
11	Fees for services (non-employees):				
a	Management	0			
k	Legal	52,284		52,284	
c	Accounting	23,930		23,930	
C	Lobbying	4,057		4,057	
e	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	8,210		8,210	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	273,067	271,311	1,756	
12	Advertising and promotion	49,996	40	49,956	
13	Office expenses	502,958	328,994	173,964	
14	Information technology	598,608	545,478	53,130	
15	Royalties	0			
16	Occupancy	249,763	96,440	153,323	
17	Travel	283,562	283,562		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19	Conferences, conventions, and meetings	15,480	9,409	6,071	
20	Interest	32,487	25,175	7,312	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	459,310	416,127	43,183	
23	Insurance	224,934	174,309	50,625	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a MEDICAL SUPPLIES	680,762	680,762		
	b _	0			
	c _	0			
	d _	0			
	e All other expenses	256,540	225,447	31,093	
25	<b>Total functional expenses.</b> Add lines 1 through 24e	15,915,414	12,835,756	3,079,658	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				Form <b>990</b> (2022)

Form 990 (2022) Page **11** Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part IX

					Beginning of year		End of year
	1	Cash-non-interest-bearing			140,845	1	86,489
	2	Savings and temporary cash investments		[	351,465	2	256,630
	3	Pledges and grants receivable, net			0	3	0
	4	Accounts receivable, net		1,454,061	4	1,767,349	
	5	Loans and other receivables from any current or trustee, key employee, creator or founder, substacontrolled entity or family member of any of thes	0	5	0		
	6	Loans and other receivables from other disqualifies section $4958(f)(1)$ ), and persons described in sec	0	6	0		
10	7	Notes and loans receivable, net			0	7	0
sets	8	Inventories for sale or use			10,124	8	3,735
SS	9	Prepaid expenses and deferred charges		195,925	9	198,110	
A	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	4,290,673			
	b	Less: accumulated depreciation	10b	3,045,096	2,420,225	10c	1,245,577
	11	Investments—publicly traded securities .			1,045,666	11	876,086
	12	Investments—other securities. See Part IV, line 1		113,333	12	113,333	
	13	Investments—program-related. See Part IV, line 3	11 .		0	13	0
	14	Intangible assets			0	14	0
	15	Other assets. See Part IV, line 11			196,179	15	343,524
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	33)	5,927,823	16	4,890,833
	17	Accounts payable and accrued expenses	914,746	17	1,143,852		
	18	Grants payable	0	18	0		
	19	Deferred revenue		432,720	19	426,473	
	20	Tax-exempt bond liabilities			0	20	0
S	21	Escrow or custodial account liability. Complete Pa	art IV o	f Schedule D	0	21	0
Liabilities	22	Loans and other payables to any current or forme employee, creator or founder, substantial contrib or family member of any of these persons			0	22	0
Ë	23	Secured mortgages and notes payable to unrelate	ed thir	d parties	183,192	23	985,379
	24	Unsecured notes and loans payable to unrelated		F	0	24	0
	25	Other liabilities (including federal income tax, pay and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D		to related third parties,	701,941	25	106,893
	26	<b>Total liabilities.</b> Add lines 17 through 25			2,232,599	26	2,662,597
Fund Balances	27	Organizations that follow FASB ASC 958, che complete lines 27, 28, 32, and 33.  Net assets without donor restrictions	eck he	ere 🕨 🗹 and	2,642,057	27	1,342,149
Ba	28	Net assets with donor restrictions		[	1,053,167	28	886,087
or Fund	29	Organizations that do not follow FASB ASC 9 complete lines 29 through 33. Capital stock or trust principal, or current funds		ļ		29	
-	l				<u>!</u>		

30

31

33

2,228,236

4,890,833 Form **990** (2022)

3,695,224

5,927,823

Paid-in or capital surplus, or land, building or equipment fund .

Total net assets or fund balances

Total liabilities and net assets/fund balances

Retained earnings, endowment, accumulated income, or other funds

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3b

efi	le GR	APHIC pri	nt S	Submission Date	e - 2023-11-15			DLN:	93493319178243	
	HED	ULE A 990)			harity Statu organization is a sec 4947(a)(1) nonexe	tion 501(c)(3)	organization or		OMB No. 1545-0047	
	artmen sury	t of the		Go to www in	Attach to Form s.gov/Form990 for in	990 or Form 9	90-EZ.	ermation	Open to Public	
Inter	nal Re			Go to www.ir	s.gov/rorm990	istructions and	u the latest init		Inspection	
	e of the	<b>le organizati</b> ATION	on					Employer identifica	ation number	
Pa	art I	Reason	for Pu	hlic Charity Sta	<b>tus</b> (All organization	is must compl	ete this nart ) 9	43-1337104 See instructions		
					e it is: (For lines 1 thro		•	oce mistractions.		
1		A church, c	onventi	on of churches, or a	ssociation of churches	described in <b>sec</b>	ction 170(b)(1)(	A)(i).		
2		A school de	scribed	in section 170(b)	(1)(A)(ii). (Attach Sche	edule E (Form 99	90).)			
3		A hospital of	r a coop	perative hospital se	rvice organization desc	ribed in <b>section</b>	170(b)(1)(A)(i	ii).		
4		A medical r name, city,			ted in conjunction with	a hospital desci	ribed in <b>section</b>	170(b)(1)(A)(iii). En	ter the hospital's	
5				erated for the benef (Complete Part II.)	fit of a college or unive	rsity owned or o	perated by a gov	ernmental unit descri	bed in <b>section</b>	
6		A federal, s	tate, or	local government o	r governmental unit de	scribed in <b>secti</b>	on 170(b)(1)(A)	(v).		
7				at normally receives ((A)(vi). (Complete	a substantial part of it	s support from a	governmental u	nit or from the genera	al public described in	
8					n 170(b)(1)(A)(vi). (0	Complete Part II.	)			
9					escribed in <b>170(b)(1)</b> See instructions. Enter t				ge or university or a	
10	<b>✓</b>	An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See <b>section 509(a)(2).</b> (Complete Part III.)								
11		An organiza	ation org	ganized and operate	ed exclusively to test fo	r public safety. S	See <b>section 509</b>	(a)(4).		
12		more public	ly supp	orted organizations	ed exclusively for the be described in <b>section 5</b> the type of supporting o	<b>609(a)(1)</b> or <b>se</b>	ction 509(a)(2).	See section 509(a)		
а		organizatio	n(s) the		rated, supervised, or co appoint or elect a majo					
b		Type II. A s	supporti nt of the	ng organization sup	ervised or controlled in zation vested in the sar				ing control or inization(s). <b>You must</b>	
c		Type III fu	nctiona	ally integrated. As	·· supporting organizatior must complete Part			d functionally integra	ted with, its supported	
d		functionally	integra	ated. The organization	<b>d.</b> A supporting organized or generally must satised transfer in the satised or the satised or the satised or the satised or the satis	fy a distribution	requirement and			
e					ived a written determir supporting organization		RS that it is a Typ	e I, Type II, Type III fu	nctionally integrated,	
f	Enter	,,		, ,				<u></u>		
g					t the supported organiz					
(i) [	Name o	f supported	organiza	ation (ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		ganization listed ning document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
						Yes	No			
Tota	ıl									
For	Paperv	work Reduc or 990-EZ.	tion Ac	t Notice, see the	Instructions for	Cat. No. 1128	5F	Schedu	le A (Form 990) 2022	

	(Complete only if you che						
	the organization failed to	qualify under t	he tests listed	below, please	complete Part III	.)	
	ection A. Public Support						
	lendar year	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	r fiscal year beginning in)	.,,	,		,		.,
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
2	include any "unusual grant.") Tax revenues levied for the						_
2	organization's benefit and either paid						
_	to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
4							
-	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from						
•	line 4.						
9	Section B. Total Support		•	•	<u>'</u>	•	
Ca	lendar year	( ) 2010	41.2010		/ IN 2021		(O. T
	r fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
٠	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10							
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	<b>Total support.</b> Add lines 7 through						
	10 Gross receipts from related activities, e	to (see instruction	ine)			122	
						12	
13	First 5 years. If the Form 990 is for th	3			•		ization, check
_	this box and stop here			<u> </u>		<u> ▶ ∪</u>	
	Public support percentage for 2022 (lin			column (f))		14	
	Public support percentage for 2020 Sch						
	33 1/3% support test—2022. If the or					more shock this h	10V
T D 9							
k	and <b>stop here.</b> The organization quality <b>33</b> 1/3% <b>support test—2021.</b> If the o	organization did n	ot check a box o	շժմնու n line 13 or 16a, ։	and line 15 is 33 1/	3% or more, check	this
	box and <b>stop here.</b> The organization						
17a	10%-facts-and-circumstances test-	<b>–2022.</b> If the org	anization did not	check a box on l	ine 13, 16a, o <u>r</u> 16k	o, and line 14 is 10	% or more, and
	if the organization meets the "facts-and	d-circumstances"	test, check this l	oox and <b>stop her</b>	<b>'e.</b> Explain in Part \	VI now the organiz	ation meets the

"facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . . . . . . . .

che	dule A (Form 990) 2022						Page :
	Support Schedule for (Complete only if you organization fails to quection A. Public Support	checked the box	on line 10 of P	art I or if the org	anization failed	to qualify unde	r Part II. If the
Cal	endar year fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .	64,908	39,205	621,705	2,379,380	10,000	3,115,19
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	12,664,521	11,940,350	11,181,745	11,740,212	11,011,342	58,538,17
3	Gross receipts from activities that are not an unrelated trade or business under section 513						

11,979,555

7,550

7,550

Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities

> furnished by a governmental unit to the organization without charge

**Total.** Add lines 1 through 5

7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.

c Add lines 7a and 7b. . **Public support.** (Subtract line 7c from line 6.) Section B. Total Support Calendar vear

(or fiscal year beginning in) Amounts from line 6. . . 10a Gross income from interest, dividends, payments received on

securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain

or loss from the sale of capital assets (Explain in Part VI.) . . Total support. (Add lines 9, 10c, 11. and 12.). First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this

18

20

Section C. Computation of Public Support Percentage 15 Public support percentage for 2022 (line 8, column (f) divided by line 13, column (f)) . . . . . . . . . . Public support percentage from 2021 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Investment income percentage for 2022 (line 10c, column (f) divided by line 13, column (f)) . . . . . . 17

218,502

218,502

101.884

13,049,815

12,729,429

12,729,429

6,220

6.220

(a) 2018

222,164

87,745

12,289,464

11,979,555

**(b)** 2019

221,935 222,164 221,935

(c) 2020

11,803,450

25,000

25,000

11,803,450

(d) 2021

176,940 278.067

14,119,592

10 468

10.468

14,119,592

176,940

14,574,599

(e) 2022

456,339 11,499,331

11,021,342

7 880

7.880

11,021,342

21,650

21 650

61,653,368

57,118

57,118

61,596,250

61,653,368

861,191

861,191

1.052.754

(f) Total

0

63,567,313

L	ш,	Ш	ie	13	•	٠	٠	
е	P	e	rc	en	ta	ag	е	
١.			<i>(C)</i>	-12-			1 1-	

128.719

12,154,104

15

17

16

than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . 🕨 🗹

b 33 1/3% support tests—2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not

96.899 %

97.338 %

Investment income percentage from 2021 Schedule A, Part III, line 17 . . . . . . . . .

1.355 %

18 1.626 %

19a 33 1/3% support tests-2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more

more than 33  $_{1/3}$ %, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . .  $\blacktriangleright$ 

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . . 🕨 🗆

8

9a

9b

9c

10a

10b Schedule A (Form 990) 2022

Supporting Organizations

complete Part I of Schedule L (Form 990).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below.

9a

			Yes	No	
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.				
	describe the designation. If historic and continuing relationship, explain.	1			
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in part (2)				
	in section 509(a)(1) or (2).	2			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.				
	Sc below.	3a			
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.				
	determination.				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.				
	res, explain in <b>Part VI</b> what controls the organization pat in place to ensure such use.	3с			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.				
	Checked box 12d of 12b in Fact, answer intes 4b and 4c below.	4a			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.				
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to				

	res, explain in Part VI what controls the organization pat in place to ensure such use.	3с					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.						
	CHECKED BOX 12a OF 12b III Falci, answer intes 4b and 4c below.	4a					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported						
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.						
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to						
	the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c					
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a					
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the	5h					

	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c				
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a				
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b				
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c				
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .					
		6				
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor.					
	contributor? If "Yes," complete Part I of Schedule L (Form 990).	7	ı	i		

Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes,"

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Section A. All Supporting Organizations

12d, of Part I, complete Sections A and D, and complete Part V.)

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box

Pa	rt IV	Supporting Organizations (continued)				
				Yes	No	
11	Has	the organization accepted a gift or contribution from any of the following persons?				
а		rson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the erning body of a supported organization?	11-			
b	Λ far	nily member of a person described on 11a above?	11a 11b			
		% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in <b>Part</b>	11c			
	VI.				<u> </u>	
3	ection	n B. Type I Supporting Organizations		Yes	No	
1	appo desc activ direc	the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly point or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," ribe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's rities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove stors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to powers during the tax year.	1	Tes	No	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.					
S	ection	n C. Type II Supporting Organizations				
				Yes	No	
1	each	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1			
_		n D. All Type III Supporting Organizations				
_	cctioi	1 D. All Type III Supporting Organizations		Yes	No	
1	tax y Form	the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's rear, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the 1990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing ments in effect on the date of notification, to the extent not previously provided?	1			
2	or (ii	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization stained a close and continuous working relationship with the supported organization(s).	2			
3	voice	eason of the relationship described in line 2 above, did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at all times no the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3			
S	ection	n E. Type III Functionally-Integrated Supporting Organizations				
1	Chec	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ns):			
	a 🗌	The organization satisfied the Activities Test. Complete <b>line 2</b> below.				
	p _	The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.				
	c 🗆	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions)		
2	Activ	rities Test. <b>Answer lines 2a and 2b below.</b>		Yes	No	
	orga <b>orga</b> resp	substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported nization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported unizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted tantially all of its activities.	2a			
	<b>b</b> Did to of the orga	the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more e organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the nization's position that its supported organization(s) would have engaged in these activities but for the organization's vement.				
3		nt of Supported Organizations. <b>Answer lines 3a and 3b below.</b>	2b			
_	a Did t	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of	3a			

Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Or	ganiza	ations								
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in <b>Part VI</b> ). <b>See instructions.</b> All other Type III non-functionally integrated supporting organizations must complete Sections A through E.										
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)							
1	Net short-term capital gain	1									
2	Recoveries of prior-year distributions	2									
3	Other gross income (see instructions)	3									
4	Add lines 1 through 3	4									
5	Depreciation and depletion	5									
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6									
7	Other expenses (see instructions)	7									
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8									
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)							
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1									
а	Average monthly value of securities	1a									
b	Average monthly cash balances	1b									
С	Fair market value of other non-exempt-use assets	1c									
d	Total (add lines 1a, 1b, and 1c)	1d									
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):										
_											

			(optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
а	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
С	Fair market value of other non-exempt-use assets	<b>1</b> c	
d	Total (add lines 1a, 1b, and 1c)	1d	
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	

Minimum Asset Amount (add line 7 to line 6)

Enter 85% of line 1

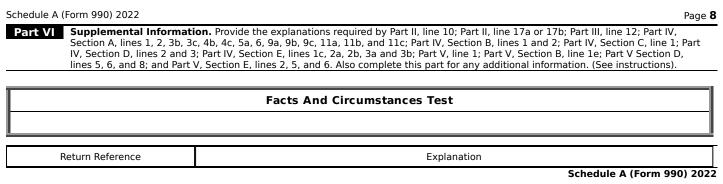
7

8

Current Year

**Section C - Distributable Amount** Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) Schedule A (Form 990) 2022

Section D - Distributions		Current Year
		Current rear
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - provide details in <b>Part VI</b> )	5	
6 Other distributions (describe in <b>Part VI</b> ). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions	8	
9 Distributable amount for 2022 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	
Section E - Distribution Allocations (see instructions)  (i) (ii) Underdistributions Pre-2022	ions	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6		
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required explain in <b>Part VI</b> ). See instructions.		
<b>3</b> Excess distributions carryover, if any, to 2022:		
<b>a</b> From 2017		
<b>b</b> From 2018		
<b>c</b> From 2019		
<b>d</b> From 2020		
<b>e</b> From 2021		
f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2022 distributable amount		
i Carryover from 2017 not applied (see instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4 Distributions for 2022 from Section D, line 7:		
a Applied to underdistributions of prior years		
<b>b</b> Applied to 2022 distributable amount		
c Remainder. Subtract lines 4a and 4b from line 4.		
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
7 Excess distributions carryover to 2023. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2018		
<b>b</b> Excess from 2019		
c Excess from 2020		
d Excess from 2021		
e Excess from 2022		hedule <b>A (Form 990)</b> (2022



Submission Date - 2023-11-15 efile GRAPHIC print

**SCHEDULE C** (Form 990)

Department of the

Internal Revenue

Treasury

Service

DLN: 93493319178243

OMB No. 1545-0047

Open to Public

I-B.

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political
Campaign Activities), then
<ul> <li>Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.</li> </ul>
• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part

- Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying
- Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not

complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form

990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** VNA CORPORATION 43-1337104 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities." Political campaign activity expenditures. See instructions ..... 2 Volunteer hours for political campaign activities. See instructions ..... Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 ...... 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ...... 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes Was a correction made? If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... 1 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ...... Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b......... 3 Did the filing organization file Form 1120-POL for this year? ..... ☐ Yes 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and directly delivered to a -0-. separate political organization. If none, enter -0-.

section 501(h)).

expenses, and share of excess lobbying expenditures).

Page 2

В	Check $\blacktriangleright$ if the filing organization checked box $\mu$	A and "lir	nited control" pro	ovisions apply.				
	Limits on Lobbyin (The term "expenditures" means			rred.)	C	(a) Filing rganization's totals	(b)	Affiliated group totals
1a	Total lobbying expenditures to influence public opinion	on (grass	roots lobbying)					
b	Total lobbying expenditures to influence a legislative							
c	Total lobbying expenditures (add lines 1a and 1b)							
d	Other exempt purpose expenditures							
е	Total exempt purpose expenditures (add lines 1c and	d 1d)						
f	Lobbying nontaxable amount. Enter the amount from columns.							
	If the amount on line 1e, column (a) or (b) is:	The lol	bying nontaxa	ble amount is:				
	Not over \$500,000	20% of t	ne amount on line 1	.e.				
	Over \$500,000 but not over \$1,000,000	\$100,000	plus 15% of the ex	cess over \$500,000	<del>.  </del>			
	Over \$1,000,000 but not over \$1,500,000	\$175.000	nlus 10% of the ex	cess over \$1,000,00	00			
	Over \$1,500,000 but not over \$17,000,000			cess over \$1,500,000				
		I .	•	.ess over \$1,500,000	J.			
	Over \$17,000,000	\$1,000,0	00.					
	4-Year Av  (Some organizations that made a columns below. See	veragir sectio	ng Period Und n 501(h) elec	ler Section 50 tion do not ha	)1(h) ave to comp			Yes  No
		-		Year Averagir				
	Lobbying Exp	Jenaita	res burning 4	Tear Averagii	lg Period			
	Calendar year (or fiscal year beginning in)		(a) 2019	<b>(b)</b> 2020	(c) 2021	( <b>d)</b> 2022	2	(e) Total
2a	Lobbying nontaxable amount							
b	Lobbying ceiling amount (150% of line 2a, column(e))							
с	Total lobbying expenditures							
d	Grassroots nontaxable amount							
е	Grassroots ceiling amount (150% of line 2d, column (e))							
f	Grassroots lobbying expenditures							

A Check 🕨 🗆 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,

Return Reference

SCHEDULE C, PART II-B, LIFE 1I

	Form 5768 (election under section 501(h)).	(	a)	(b)	
	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying ity.	Yes	No	Amou	nt
	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?		No		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No		
c	Media advertisements?		No		
d	Mailings to members, legislators, or the public?		No		
e	Publications, or published or broadcast statements?		No		
f	Grants to other organizations for lobbying purposes?		No		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No		
i	Other activities?	Yes			4,05
j	Total. Add lines 1c through 1i				4,05
3	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Pa	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), o	r sectio		
	Were substantially all (90% or more) dues received nondeductible by members?		Г	Yes	N
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	T
	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	+
Pa	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part I "Yes."				
	Dues, assessments and similar amounts from members	1			
	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
	Current year Carryover from last year	2a 2b			
	Total	2c			
b	local	-	1		
b c	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3			
b c	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues . If notices were sent and the amount on line $2c$ exceeds the amount on line $3c$ , what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political				
a b c	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does	4 5			

Explanation

V.N.A. CORPORATION PAYS ANNUAL DUES TO NAHC, MAHC, AND KHCA. A PORTION OF THESE DUES COVER THE LOBBYING THESE ORGANIZATIONS DO ON BEHALF OF V.N.A. CORPORATION.

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SCHEDULE D

Department of the

(Form 990)

Treasury Internal Revenue **Submission Date - 2023-11-15** 

DLN: 93493319178243

### OMB No. 1545-0047

# **Supplemental Financial Statements**

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public

Inspection

Service Name of the organization **Employer identification number** VNA CORPORATION Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . . . . . . . . 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . . . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2b Number of conservation easements on a certified historic structure included in (a) . . . . . 2c c Number of conservation easements included in (c) acquired after July 25, 2006, and not on a 2d historic structure listed in the National Register . . . 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (ii) Assets included in Form 990, Part X . . . . . . . . . . . . . . . . . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: 

Pai	rt III	Organizations M	laintaining Col	lections of	Art, Histo	rical T	reasures,	or Other	· Similar Assets	(continued)
3		ng the organization's acq ns (check all that apply):	uisition, accession	, and other rec	ords, check	any of tl	ne following	that are a	significant use of its	collection
а		Public exhibition			d		Loan or exch	nange prog	rams	
b		Scholarly research			е		Other			
c		Preservation for future	generations							
4		vide a description of the o	organization's colle	ections and exp	plain how th	ey furthe	er the organ	ization's ex	empt purpose in	
5		ing the year, did the orga ets to be sold to raise fun								es 🗌 No
Pa	rt IV	Escrow and Cust Complete if the org line 21.			n Form 990	, Part I\	, line 9, or	reported	an amount on Fo	orm 990, Part X,
1a		ne organization an agent, uded on Form 990, Part X								es 🗆 No
b	If "Y	es," explain the arranger	ment in Part XIII ar	nd complete th	e following t	able:			Amount	
c	Beg	inning balance						1c		
d	Add	itions during the year .						1d		
е	Dist	ributions during the year	r					1e		
f	End	ing balance						1f		
2a		the organization include								es 🗆 No
b		es," explain the arranger		heck here if th	e explanatio	n has be	en provided	l in Part XIII	U	
Pa	rt V	Endowment Fund Complete if the org	-	ered "Yes" or	Form 990	Part I\	/ line 10			
		complete if the org	garrization answ	(a) Current ye		Prior year		years back	(d) Three years back	(e) Four years back
<b>1</b> a	Begir	ning of year balance .		1,045	5,667	1,045,	667	1,045,667	1,004,571	1,045,667
b	Contr	ibutions								
c	Net in	nvestment earnings, gain	ns, and losses	-161	,370	176,	404	197,873	188,922	-32,134
d	Grant	s or scholarships								
е		expenditures for facilitien expenditures for facilitien expenditures for facilities	es			167,	008	188,606	138,712	
f	Admi	nistrative expenses .		8	3,210	9,	397	9,267	9,114	8,962
g	End c	f year balance		876	5,087	1,045,	666	1,045,667	1,045,667	1,004,571
2	Prov	vide the estimated perce	ntage of the currer	nt year end ba	lance (line 1	g, colum	n (a)) held a	as:		
а	Boa	rd designated or quasi-e	ndowment 🕨							
b	Perr	nanent endowment 🕨	100.000 %							
c	Tern	n endowment 🕨								
	The	percentages on lines 2a	, 2b, and 2c should	d equal 100%.						
3a		there endowment funds anization by:	not in the possess	ion of the orga	inization tha	t are hel	d and admir	nistered for	the	Yes No
	(i) (	Inrelated organizations						•		Ba(i) No
b		Related organizations . es" on 3a(ii), are the rela			 red on Sched	ule R?				a(ii) Yes  3b Yes
4	Des	cribe in Part XIII the inter	nded uses of the o	rganization's e	ndowment f	unds.			<u> </u>	
Pa	rt VI	<b>Land, Buildings,</b> Complete if the org			Form 990	Part I\	/ line 11a	See Form	990 Part X line	10
	Desc	ription of property	(a) Cost or othe (investmen	r basis (b	) Cost or other			ccumulated d		(d) Book value
1a	Land									
b	Build	ngs								
		ehold improvements								
d	Equip	ment				4,290	),673		3,045,096	1,245,577
					_					

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

1,245,577

Part VII	Investments - Other Securities. Complete if the organization answered "Yes" on Form 990	Dort IV lin	oo 11h Coo Eorn	2 000 Part \	/ line 12
	(a) Description of security or category	<b>(b)</b> Boo	k	(c) Method	of valuation:
(1) Financia	(including name of security)	value	Cos	st or end-of-ye	ear market value
(2) Closely-l	held equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)	<b>•</b>			
Part VIII	Investments - Program Related. Complete if the organization answered 'Yes' on Form 990  (a) Description of investment	, Part IV, lir	ne 11c. See Forr (b) Book value	(c) l	X, line 13. Method of valuation: end-of-year market value
(1)				23000	, , , , , , , , , , , , , , , , , , , ,
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	on (b) must equal Form 990, Part X, col.(B) line 13.)	<b>•</b>			
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990,	Part IV. lin	e 11d. See Forn	n 990. Part )	K. line 15.
/1\ASSETS I	(a) Description	,			<b>(b)</b> Book value 10,000
(2)INVEST -	CHG ENDOW FUND G/L				230,760
(3)ROU ASS	SET - OPERATING LEASE				102,764
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colu	imn (b) must equal Form 990, Part X, col.(B) line 15.)			. •	343,524
Part X	Complete if the organization answered 'Yes' on Form 990,	Part IV, lin	e 11e or 11f.See	e Form 990,	
1. (1) Federal	(a) Description of liability income taxes				(b) Book value
	TY - OPERATING LEASE				106,893
Total (Colum	nn (b) must equal Form 990, Part X, col.(B) line 25.)			•	106,893

1

3

4

1 2

d

Part XIII

3

Part XII

Page 4

-957.454

8.210

1,492

13.560.972

### Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . .

2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments . . . . 2a

2h

Recoveries of prior year grants . . .

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

IS EARNED.

Other (Describe in Part XIII.) . . . .

Other (Describe in Part XIII.) . . . . . .

**Supplemental Information** 

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

SCHEDULE D, PART V, LINE 4

SCHEDULE D, PART X, LINE 2

SCHEDULE D, PART XI, LINE 2D

SCHEDULE D, PART XII, LINE 2D

Other (Describe in Part XIII.) . . . . Add lines 2a through 2d . . . . . .

Subtract line 2e from line 1 .

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII.)

Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.) . . . . . . .

2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 

BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

RELATED ORGANIZATION REVENUE (\$751.620)

Related ORGANIZATION EXPENSE \$ 1,492

Amounts included on line 1 but not on Form 990, Part IX, line 25:

2a

4a 4h

2c

2d

2b

2c 2d

4a

4h

Explanation

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO

PRINCIPAL AMOUNT MUST REMAIN IN PERPETUITY. ANY INCOME DERIVED THEREOF PURPOSES: A) TO ESTABLISH, OPERATE, SUPPORT, AND PROVIDE THE CAPITAL REQUIREMENTS OF AND MAINTAIN HOSPITALS, INPATIENT FACILITIES, CLINICS, LABORATORIES, OFFICE BUILDINGS, PHARMACIES AND ALL MEASURE OF FACILITIES AND PROGRAMS FOR OR RELATING TO THE STUDY OF THE HUMAN MIND AND BODY OR ANY PART THEREOF. B) TO FOSTER THE HEALTH OF THE COMMUNITY AND TO ENGAGE IN EDUCATIONAL ACTIVITIES, RESEARCH AND OPERATIONS RELATED THERETO. VNA'S POLICY IS TO SPEND ITS ENDOWMENT INCOME AS IT

8.210

1,492

8,210

-205.834

-751.620

**4**c

2e

3

13.569.182 15.908.696

2e 3 4c

15.907.204

8.210 15,915,414 Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines

Schedule D (Form 990) 2022

efile GRAPHIC print Submission Date - 2023-11-15 DLN: 93493319178243 **Compensation Information** OMB No. 1545-0047 Schedule J (Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Internal Revenue Service Name of the organization **Employer identification number** VNA CORPORATION 43-1337104 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? . Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract V Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? . . . . . . 4a No Participate in, or receive payment from, a supplemental nonqualified retirement plan? . 4b Yes Participate in, or receive payment from, an equity-based compensation arrangement? . 4c No If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? . 5a Nο Any related organization? . . . . 5b No If "Yes," on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a No The organization?. No Any related organization?. If "Yes," on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III . . . . . . 7 No 8 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III . 8 No If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50053T

Schedule J (Form 990) 2022

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990. Part VII

instructions, on row (ii). Do not list any individuals that are not listed on Form <b>Note.</b> The sum of columns (B)(i)-(iii) for each listed individual must equal the	990, total	Part VII. amount of Form 9	990, Part VII, Section	on A, line 1a, appli	cable column (D) a	and (E) amounts fo	or that individu	ıal.
(A) Name and Title		(B) Breakdown	of W-2, 1099-MISC and/or 1099-NEC	(D) Nontaxable benefits	e <b>(E)</b> Total of columns	(F) Compensation in		
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1BEVERLY HELLWIG CFO	(i)	136,808	0	17,558	0	3,909	158,275	0
	(ii)	0	0	0	0	0	0	0
2BRADFORD EVANS PRESIDENT/CEO	(i)	243,395	0	37,842	7,822	52,335	341,394	0
	(ii)	0	0	0	0	0	0	0
3GLORIA SOENDKER CNO	(i)	162,625	0	1,276	4,393	3,580	171,874	0
	(ii)	0	0	0	0	0	0	0
4KEVIN MICHEL IT OPERATIONS MANAGER	(i)	142,735	0	1,982	4,622	51,015	200,354	0
	(ii)	0	0	0	0	0	0	0
		_						
							Schedule J (F	orm 990) 2022

Schedule J (Form 990) 2022 Page 3 Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2022

#### Return Reference Explanation

VESTED DEFERRED BRADFORD EVANS \$ 30.396 \$ - BEVERLY HELLWIG \$ 16.800 \$ -

SCHEDULE I. PART I. LINE 4B

**SCHEDULE 0** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for the latest information.

OMB No. 1545-0047 Inspection

Department of t Treasury Internal Revenu	I E	Form 990 or 990-EZ or to provide any additional information Attach to Form 990 or 990-EZ.  Go to <a href="www.irs.gov/Form990">www.irs.gov/Form990</a> for the latest information.		Open to Public Inspection
Name of the org VNA CORPORATION	ganizatio I	on .	Employer identifi 43-1337104	ication number
Return Reference		Explanation		
FORM 990, PART III, LINE 1	PROVITHE MINURSIAND CLASS	INA CORPORATION IS A CHARITABLE, COMMUNITY-ORIENTED ORGANI IDING HIGH QUALITY HOME CARE AND RELATED MEDICAL AND SOCIA IETROPOLITAN KANSAS CITY AREA AND THE 17 SURROUNDING COUNE ASSOCIATION HOME HEALTH AND HOSPICE OF KANSAS CITY STRIVE DNLY CALL WHEN A NEED ARISES. OUR HEALTHCARE PROFESSIONALS QUALITY CARE TO EVERY PATIENT, EVERY VISIT. AT VNA WE BELIEV IFICE QUALITY OF CARE BASED ON THEIR ABILITY TO PAY. WE DELIVE RED TEAM.	L SERVICES TO I ITIES. SINCE 189 ES TO BE OUR P. E ENDEAVOR TO E OUR PATIENTS	INDIVIDUALS IN 01, VISITING ATIENTS' FIRST DELIVER WORLD- 5 SHOULD NEVER
FORM 990, PART III, LINE 4A	detern health shorte grow. strain comm we ke ability provice bridge servin rehab 11,78 visits) discip and s ggain a therap betwee greate agenc comm greate VNA v affiliat treat   therap under	22 VNA achieved a four-star rating in home health by CMS. This high mination to deliver quality healthcare to patients throughout our 17-care professionals at VNA strive to be our patients first and only called hospital stays the necessity for home health organizations to be this need continues to rise as federal reimbursement rates continue on home health providers. Funding this gap is essential to retain quintities. Especially for those patients in underserved communities lose poing even after the road ends. No patient should ever sacrifice to to pay or their lack of access to quality, local health care providers ded care to patients during 50,799 health care home visits during 20 growing socioeconomic gaps in healthcare by providing in-home cand gap 2,759 individual patients. Our top three are rehabilitation therapie illitation. Throughout 2022 our rehabilitation (physical, occupational at 5 visits (23.2% of total annual visits), wound care encompassed 9,29,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4	county coverage II when a need a ridge the gap of e to decline crea ality home healt cated in medica quality of care by the cated in medica 22. These home are to an aging part of the few remaining aspect sets VNA nts who might of erwhelmed healt patients. VNA is ons VNA is equily any of our part of the few remaining aspect sets VNA is ons VNA is equily any of our part of the few remaining aspect sets VNA is ons VNA is equily any of our part of the few remaining aspect sets VNA is ons VNA is equily any of our part of the few remaining aspect sets VNA is ons VNA is equily any of our part of the few remaining aspect sets VNA is ons VNA is equily NA's LSVT BIG a . Many of our part of the few remaining and the few remaining aspect sets VNA is ons VNA is equily NA's LSVT BIG a . Many of our part of the few remaining	e area. The arise. With care continues to ating a financial ch care in our I deserts. At VNA pased on their alth clinicians a health visits help copulation by and neurological rapists performed of total annual These three alt, occupational ssisting patients to stom designed in regaining ng home health apart in the atherwise see thcare system our proud to have pped to better and LSVT LOUD atients in rural and
FORM 990, PART III, LINE 4B	and 2 distinct weeks patient hospic also p	ce Care of VNA has been recognized in the top 5% nationally for care 022. VNA is proud of this accomplishment since our hospice group we ction of being in the top 5% since our inception. Our compassionate less, days and hours of our patients' lives. In 2022 VNA's hospice teaments in Kansas City and the surrounding 17 county area. Our patients are service in 2022 equating to an average daily census of 38. Additionally consults and loved ones. A steep to patients of all ages and background.	vas created in 20 hospice teams e delivered world averaged 84.34 onally, our hosp	021 giving us the nhance the final -class care to 165 days on our ice professionals
FORM 990, PART III, LINE 4C	succes Outre as the Wyan screer 2022 low-in choles on the 95.7% Vietna Comm	ommunity Outreach Program of VNA has a proven track record of some services provided have to be ach Program has a focus on the 65 and over population in the Kansa surrounding Missouri counties of Cass, Clay, Jackson, Platte and the dotte. With a robust goal of maintaining 44 outreach sites and servinings and 3,000 wellness coaching appointments VNA is proud to infigure to the community Outreach Program completed a total come older adults served by this program were provided 9,220 screeterol, and blood pressure. Our participants are forever grateful for the first future. The demographic makeup of the Community Outreach Program et and the community Outreach Program. With your continued support we will be abounded to deserving individuals throughout Kansas City and the 17 survey.	te measured. The scity metropole Kansas countied over 5,000 in orm you we have lof 3,808 patients for blood VNA providing a pagram participants an - 8.1% Hispate to positively in the design of the d	te Community itan area as well es of Johnson and dividual re surpassed our at encounters. Our d sugar, healthier outlook ats for 2022: - inic - 7.5% edication of our mpact the lives of
FORM 990, PART VI, SECTION B, LINE 11B	PREPA THE B FIRM, FINAN	OARD OF DIRECTORS OF THE CORPORATION RETAINS THE ULTIMATE ARATION AND FILING OF THE CORPORATION'S ANNUAL INFORMATION OARD WILL DELEGATE THE RESPONSIBILITY FOR PREPARATION OF THE BUT THE BOARD SHALL REVIEW THE ANNUAL FORM 990 PRIOR TO FOR UNDER THE DIRECTION OF THE COMPLIANCE OFFICER, WILL PRODUCE OF THE ANNUAL FORM 990 PRIOR TO FILING THE DOCUME	AL RETURN ON 1 HE FORM TO ITS ILING. THE DIRE VIDE EACH MEM	THE IRS FORM 990. ACCOUNTING CTOR OF
FORM 990, PART VI, SECTION B, LINE 12C	DESIG ASSOC CONFI ANY R MAY A QUES' INTER THAN ANNU. OF TH OR PC OR BL INTER COMFI ORGA CONFI COMP ORGA CONFI COMP ORGA CONFI COMP ORGA CONFI COMP ORGA CONFI COMP ORGA CONFI COMP ORGA CONFI COMP ORGA CONFI COMP INVES DILIGE OBTAI PROD OF VC VNA C IN CO ENTER AND F COMP OF VC VNA C IN CO ENTER AND F COMP	E TIME OF HIRE, OR ELECTION IN THE CASE OF CORPORATE DIRECTORES SHALL PROVIDE TO THE BOARD AND TOTAL EXECUTIVE OFFICER CIATED, AND VOLUNTEERS A COPY OF THE CONFLICT OF INTEREST PICT OF INTEREST DISCLOSURE FORM AND QUESTIONNAIRE, WHICH SELATIONSHIPS, POSITIONS OR CIRCUMSTANCES WITH RESPECT TO WARRISE. CORPORATE DIRECTORS AND KEY EMPLOYEES ANNUALLY COMTIONNAIRE; STAFF COMPLETE ANNUAL CORPORATE COMPLIANCE TRACEST IS A COMPONENT; BOARD OF DIRECTORS RECEIVE CORPORATE BI-ANNUALLY WITH NEW BOARD MEMBERS RECEIVING TRAINING DUST ALMONITORING IS SUBJECT TO REVIEW BY THE CORPORATE COMPLIES BOARD AND MANAGEMENT ASSOCIATES SHALL DISCLOSE FULLY AS DISCINLENT OF INTEREST OR RESPONSIBILITY, JSINESS, WHICH MAY EXIST OR APPEAR TO EXIST. A DUALITY OF INTEREST, WHICH MAY EXIST OR APPEAR TO EXIST. A DUALITY OF INTEREST ONLY IF THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTOLLICT OF INTEREST EXISTS BECAUSE THE DUALITY OF INTEREST IS SO ROMISE OBJECTIVE DECISION-MAKING OR COULD OTHERWISE BE DETAIL OF THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTOLLICT SHALL NOT BE GIVEN ACCESS TO ANY INFORMATION THAT MIGHNAGE TO THAT INDIVIDUAL OR THE FIRM THEY REPRESENT; 2) THE INSIDIAL PROPERSION OF THE MATTER AND SHALL NOT CAST ANY VOTE ON ANY DESIGN OF THE MATTER AND SHALL NOT CAST ANY VOTE ON ANY DESIGN OF THE MATTER AND SHALL NOT CAST ANY VOTE ON ANY DESIGN OF THE MATTER AND SHALL NOT CAST ANY VOTE ON ANY DESIGN OF THE MATTER AND SHALL NOT CAST ANY VOTE ON ANY DESIGN OF THE MATTER AND SHALL NOT CAST ANY VOTE ON ANY DESIGN OF THE MATTER AND SHALL NOT CAST ANY VOTE ON ANY DESIGN OF THE MATTER AND SHALL NOT CAST ANY VOTE ON ANY DESIGN OF THE MATTER AND SHALL NOT CAST ANY VOTE ON ANY DESIGN OF THE MATTER AND SHALL NOT CAST ANY VOTE ON ANY DESIGN OF THE MATTER STO THE PROPOSED TRANSACTION ARRANGEMENT; 3) THE CHAIRPERSON OF THE BOARD OR BOARD COMMITTEE SHALL DETERMINE WHETH IN WITH HEASONABLE EFFORTS A MORE ADVANTAGEOUS TRANSACTION OR BOARD COMMITTEE SHALL DETERMINE WHETH THE TRANSACTION ARRANGEMENT. NONDISCLOSURE OF INFORMATION THE MINUTES OF THE D	R, ADMINISTRATIOLICY AND THE SHALL BE COMPLIANCE IT IS BELIE PLETE A CONFLIANING OF WHICH COMPLIANCE TE RING BOARD OR ANCE COMMITTE WHETHER PERSEST BECOMES OF VNA DECESTRANTAL TO THE INDIVIDUAL IT PROVIDE AN INDIVIDUAL WITH TER IS ADDRESS POND TO SPECIFICATION OR DETEST THE BOARD OF DISINTEREST BECREST FOR CISION OR DETEST THE BOARD OF DISINTEREST BERT; 4) AFTER IS ADDRESS POND TO SPECIFICATION OR ARRANGE FERTHE VNA OR CISION OR ARRANGEN OR TO WIRMATION SHALL OF THE BOARD A	APPLICABLE LETED TO IDENTIFY EVED A CONFLICT CT OF INTEREST H CONFLICT OF RAINING NO LESS LENTATION. THIS EE. EACH MEMBER ( AND ALL ACTUAL ONAL, INDIVIDUAL, G A CONFLICT OF CIDES THAT A HAT IT COULD HE VNA WITH THE JNFAIR H THE CONFLICT SED, UNLESS THE FIC QUESTIONS OR OR ANY ERMINATION R BOARD ED COMMITTEE TO EXERCISING DUE GANIZATION CAN EMENT WITH A RE CUMSTANCES NOT MINE BY MAJORITY MENT IS IN THE ND REASONABLE. HETHER TO BE ADHERED TO IND ALL
FORM 990, PART VI, SECTION B, LINE 15A & 15B	COMP COMM PRESI EXECU	CORPORATION CONDUCTED COMPENSATION REVIEWS IN 2022 USING ENSATION SOLUTIONS. THE FIRM'S LEGAL COUNSEL, WITH THE DIRECT ITTEE AND THE EXECUTIVE COMMITTEE, PERFORMED THE REVIEW OF DENT, THE CFO, AND CNO (CLINICAL DIRECTOR). ANNUAL COMPENSAUTIVE COMMITTEE AND LEGAL COUNSEL, WITH INPUT BY THE BOARD INTITEE, IN THE OFF YEARS. OTHER KEY EMPLOYEES' COMPENSATION INTITEES COMMITTEE AND VNA'S HUMAN RESOURCE DIRECTOR ON AN	CTION OF THE HI F THE ORGANIZ ATION IS REVIEW 'S HUMAN RESO S REVIEWED BY	JMAN RESOURCES ATION'S /ED BY THE URCES
FORM 990, PART VI, SECTION C, LINE 19	STATE	RGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF IN MENTS AVAILABLE TO THE PUBLIC UPON REQUEST.		
FORM 990, PART XI, LINE 9		COMPANY TRANSFER OF ASSETS \$1,262,158 CHANGE IN TEMPORARI ,080) \$1,085,078	LY RESTRICTED	NET ASSETS
For Paperwork	Reduction	on Act Notice, see the Instructions for Form 990 or Cat. No. 51056K	Sche	dule O (Form 990) 2022

										DLN: 93493	2121/	8243		
Related Organizations and Unrelated Partnerships									OMB No. 1545-0047					
Form 990) Complete if the or		nswered "Yes"  Attach to Fo			IV, line 33	, 34, 35b,	36, or 3	37.		20	22	2		
pepartment of the Treasury nternal Revenue Service		orm990 for in			latest info	rmation.				Open to	Publi	С		
ame of the organization NA CORPORATION							Emplo	yer identifi	cation					
							1	37104						
Part I Identification of Disregarded Entities. Complete	if the organ		red "Yes											
(a) Name, address, and EIN (if applicable) of disregarded entity		<b>(b)</b> Primary activi						<b>(e)</b> End-of-year as	assets Direct o		) ntrolling ity			
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	<b>ons.</b> Comple	te if the orgar	nization	answered '	"Yes" on F	orm 990, l	Part IV,	line 34 bec	ause i	it had one or n	nore			
(a)  Name, address, and EIN of related organization		<b>(b)</b> ry activity	Legal do	<b>(c)</b> micile (state gn country)	Exempt Co		Public ch	(e) narity status n 501(c)(3))	D	<b>(f)</b> irect controlling entity	Section (13) co	s 512(b) ntrolled ity?		
1)VISITING NURSE ASSOCIATION FOUNDATION L500 MEADOWLAKE PARKWAY	FOUNDATIO	N		МО	501(C)(3)		12A		VNA CO	ORP	Yes	NO		
KANSAS CITY, MO 64114 13-1336600														
or Paperwork Reduction Act Notice, see the Instructions for Forn				t. No. 50135						edule R (Form				

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	<u> </u>	, ,	,																						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) (d) Direct controlling (state or foreign country)		(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	Share of total	Share of total	Share of total	Share of total	Share of total	Share of total	Share of total	Share of total	Share of total	Share of total	Share of total	Share of total	Share of total	(g) Share of end-of- year assets	Dispro alloc	(h) prtionate cations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	aging ner?	(k) Percentage ownership
							Yes	No		Yes	No														
Part IV Identification of Related Organization it had one or more related organization					the orga	anization	answered	d "Yes" on	Form 990,	Part IV, I	line 34 be	ecause													
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	vity (c) Legal domicile (state or foreig		(d) Direct controlling entity			(f) are of total income	(g) Share of end- year assets	-of- Percer owne	ntage	Section 5	(i) 512(b)(13) ed entity?													
		COUI			01 6.4	131)		43300			Yes	No													

related organization	Timidiy detivity	domicile (state or foreign	entity	(C corp, S corp, or trust)	income	year	ownership	controlled entity?				
		(state or foreign country)				u33et3		Yes	No			
Schedule R (Form 990) 2022												

ched	dule R (Form 990) 2022			Pag	ge <b>3</b>
Pai	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.				
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			Yes	No
<b>1</b> Du	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		1a		No
b	Gift, grant, or capital contribution to related organization(s)		1b		No
c	Gift, grant, or capital contribution from related organization(s)		<b>1</b> c		No
d	Loans or loan guarantees to or for related organization(s)	•	1d		No
e	Loans or loan guarantees by related organization(s)		1e		No
f	Dividends from related organization(s)		1f		No
g	Sale of assets to related organization(s)		1g		No
h	Purchase of assets from related organization(s)		1h		No
i	Exchange of assets with related organization(s)		1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)		1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)		1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)		11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)		1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n	Yes	
0	Sharing of paid employees with related organization(s)		10	Yes	
р	Reimbursement paid to related organization(s) for expenses		1p		No
q	Reimbursement paid by related organization(s) for expenses	•	1q		No
r	Other transfer of cash or property to related organization(s)		1r		No
S	Other transfer of cash or property from related organization(s)		<b>1</b> s	Yes	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	5.			
	(a) (b) (c) Name of related organization Transaction type (a-s)	(d) etermining amo	ount in	volved	
<b>1)</b> VIS	SITING NURSE ASSOCIATION FOUNDATION S 1,262,158 Cash Transfer				

${f r}$ Other transfer of cash or property to related organization(s)			1r	No							
${f s}$ Other transfer of cash or property from related organization(s)			1s Yes								
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.											
(a) Name of related organization	d Method of determining amount involve										
(1)VISITING NURSE ASSOCIATION FOUNDATION	S	1,262,158	Cash Transfer								

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?				-										_		<u> </u>				_		-										(f) Share of total income	(g) Share of end-of-year assets	<b>(h</b> Dispropi allocat		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No																															
		_		_																																							
						_																																					
	•									Sch	edule R	(Form 9	90) 2022																														

